

May 9, 2024

VIA EMAIL (WIOATitleI@DWD.WISCONSIN.GOV) with RRR and FEDEX

Wisconsin Department of Workforce Development Attn: Dislocated Workers Unit 201 East Washington Avenue P.O. Box 7972 Madison, WI 53707

Re: Expected Closure of Aerosol Can Operations

Dear Sir or Madam:

Consistent with the provisions of the Wisconsin Business Closing and Mass Layoff Law, this letter is to notify you that Mauser Packaging Solutions (the "Company") expects to close its aerosol can business located at 10277 Venice Ave, Sturtevant, WI 53177 (the "Sturtevant Facility") due to ongoing economic difficulties. Despite the anticipated closure, the Company is also considering a number of options, including a potential sale, merger, or other strategic transaction, although no definite plans in this regard have emerged. If the Company ultimately closes, then the action may be considered an "employment loss" pursuant to the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07.

Absent a transaction or implementation of another viable strategic alternative, we intend to close the aerosol can operations at the Sturtevant Facility, with such operations expected to permanently cease on July 27, 2024. The closure will affect all 42 employees at the site.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

The following is a list of the job positions and number of individuals who will be affected by the facility closure along with the anticipated schedule for job losses:

July 13, 2024

Job Title	Number of individuals affected
Lead Person	2
Operator	9
Supervisor, Production	2
Production Operator	5
Multi-Skilled Maintenance Worker	2
Industrial Maintenance Tech	2
Forklift Operator	6
Quality Assurance Technician	3

Wisconsin Department of Workforce Development Re: Announcement of Planned Action in Sturtevant May 9, 2024 Page 2

General Plant Production Operator	1
Manager, Production	1
Maintenance Coordinator	1
Human Resources Generalist	1
Process Technician 1	1
Customer Service Representative	1
Manager, Maintenance	1
Manager, Operations	1
Manager, Quality	1
Supervisor, Shipping	1
Electrical Engineer	1

42

There will not be any bumping rights for affected employees. Additionally, the affected employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact Roger Pugh, Director – Human Resources at (870) 917-8697.

Sincerely,

Roger Pugh

Director – Human Resources