



May 9, 2024

Via Email and Regular Mail

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act

To Whom it May Concern:

Charter Communications ("Charter") has made the decision to close the Regional Operations (the "Department") at its facility located at 5133 West Terrace Drive, Ste 100, 300 Madison, WI 53718 (the "Facility"). This action is expected to be permanent. The entire Facility will *not* be closed as a result of this action. As a result of this action, we anticipate that **50** employees will be separated in or relating to the Department at the Facility commencing July 8, 2024. A list of job titles of positions that will be affected and the number of affected employees in each job category is included.

Charter is providing you with this notice pursuant to any possible requirement that might exist under the state or federal Worker Adjustment Retraining and Notification Act. Note that Charter does not employ any employees represented by a Union at the Facility and does not recognize "bumping rights" that would allow any employee to displace another employee based on seniority or any other factor.

The information contained in this letter is based on the best information available to Charter at this time. If you have any questions or would like further information, you may contact me at 203-705-4832.

Sincerely,

A handwritten signature in blue ink, appearing to be "Kevin M. Smith", written over a light blue circular stamp.

Kevin M. Smith
GVP, Human Resources

Designer I	7
Designer II	1
Dir, Field Business Planning	1
Dir, Human Resources	1
Dir, Regional Field Operations	1
Dir, Regional Project Mgmt	1
Executive Assistant	1
Field Business Plan Analyst	3
HR Coordinator	1
Mgr, Contractor Support	1
Mgr, Facilities & Fleet	1
Mgr, Field Business Planning	1
Mgr, Regional Field Operations	1
Mgr, Regional Human Resources	1
Mgr, Regl Operation Analytics	1
Mgr, Regl Training Delivery	1
Project Manager-FO	2
Recruiter I	1
Recruiter II	2
Recruiting Coordinator	1
Regional Operations Analyst	3
Regl Business Planning Analyst	2
RVP, Field Operations	1
Sr Business Analyst	1
Sr Dir, Regional Construction	1
Sr Dir, Regional Field Ops	1
Sr Dir, Regional HR	1
Sr Dir, Regl Business Planning	1
Sr Dir, Rgnl Plant Maintenance	1
Sr Dir, Supply Chain Operation	1
Sr Mgr, Regional Safety	1
Sr Project Manager	1
Sup, Design	2
VP, Construction	1
VP, Regional Engineering	1
VP, Regional Field Operations	1
Total	50