



Wisconsin Department of Workforce Development
Dislocated Worker Unit
Director, Mass Layoffs
201 E. Washington Avenue
Madison, WI 53707

Subject: Notification of Layoffs Necessitated by Unforeseeable Business Circumstance Under the Worker Adjustment and Retraining Notification (WARN) Act and the Wisconsin Business Closing and Mass Layoff Law (WBCML)

Dear Director,

I write on behalf of Pace Industries, LLC (Pace) in my capacity as Chief Executive Officer to alert you to events for which reporting is required by the provisions of the (1) Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§ 2101-2109, and the (2) Wisconsin Business Closing and Mass Layoff Law (WBCML), Wis. Stat. § 109.07, and the administrative regulations adopted pursuant to both laws.

Pace has suffered a loss of production work at its Grafton plant and anticipates the layoff of more than 25% of its employees there. As a result, Pace on April 16, 2024 intends to announce the layoff of up to 90 employees at the Grafton plant, located at 1600 7th Avenue, Grafton, Wisconsin. The employment terminations are anticipated to occur June 15, 2024 or within a 14-day period thereafter. Pace expects that the intended layoffs will be permanent. The affected employees are not represented by a union and are not entitled to “bumping” rights.

Pace expects that its intended layoffs will initially affect 44 employees, they will then occur in phases and Pace will provide updates as additional layoffs are determined. Pace will maintain at the Grafton plant the job titles and number of each that Pace lays off.

Pace is taking action to mitigate the impact of layoff on affected employees as follows:

- Pace today has provided WARN and WBSML notice to affected employees.

For further information regarding these circumstances, please contact:

Donna Zeiter, Chief Human Resources Officer
(947) 800-6253

Pace is committed to transparent communication and adherence to the provisions of the WARN Act and WBCML as Pace navigates these challenging events.

Sincerely,

Doug Albert, CEO