



April 19, 2024

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

By: Email

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Re: WARN Notice of Layoff at Staff Management Solutions, LLC. at Johnsonville,  
N7018 Johnsonville Way, Sheboygan Falls, WI 53085

Dear Government Officials:

We regret to inform you that Staff Management Solutions, LLC. (██████████); the "Company" will be conducting a reduction in force at its Johnsonville facility located at N7018 Johnsonville Way, Sheboygan Falls, WI 53085. As a result, 87 temporary employees, including zero represented by a union, will be laid-off on May 3, 2024, or the 14-day period commencing on that date. Johnsonville is relocating two of its production lines and there may be job opportunities for these temporary employees within other parts of the business.

This layoff will be permanent. Any bumping rights (that is, the right to avoid termination by displacing another employee) for affected union-represented employees would be governed by the applicable collective bargaining agreement between the Company and the Union. There are no bumping rights for non-union employees.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): the anticipated schedule for implementing the reduction in force, the job titles of positions to be affected, the number of affected employees in each job classification.

The information contained in this letter, including Exhibit 1, is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Jason Bauer, Director of Operations, 433 W. Van Buren St. Ste 400S Chicago, IL 60607, at [jbauer@staffmanagement.com](mailto:jbauer@staffmanagement.com) or 708-546-8123. If there is any change in this information, we will update you as soon as practicable.



Even though not subject to applicable WARN Act Notice requirements, out of an abundance of caution, we are nevertheless providing you with this notice to ensure employees are provided available services and assistance.

Sincerely,  
Jason Bauer











