



April 19, 2024

VIA OVERNIGHT MAIL AND EMAIL

Jennifer Gouvaia
Deputy Chief, Program and Technical Assistance Section
CA Employment Development Department
Workforce Services Branch, Workforce Services Division
722 Capitol Mall
MIC 50
Sacramento, CA 95814
eddwarnnotice@edd.ca.gov

Mike Carman
Director for Workforce Development
Orange County Workforce Development Department
Workforce & Economic Development Division
1300 S. Grand Ave Building B
Santa Ana, CA 92705
info@ocworkforcesolutions.com

Bureau of Workforce Training
Department of Workforce Development
201 E Washington Avenue
Madison, WI 53707
DETWIOAAnalysts@dwd.wisconsin.gov

Wisconsin State Dislocated Worker Division
201 E. Washington Avenue
Madison, WI 53703
WIOATitleI@dwd.wisconsin.gov

Mayor Farrah Khan
City Manager
1 Civic Center Plaza
Irvine, CA 92606
farrahkhan@cityofirvine.org

Mayor Dan Slator
City Counsel's Office
300 E. Chapman Ave.
Orange, CA 92866
dan@danslater.com



Mayor of Franklin, Wisconsin
Mayor John Nelson
7787 S. North Cape Road
Franklin, WI 53132
jnelson@franklinwi.gov

Re: WARN Act Notice

Dear Sir or Madame:

On behalf of Sientra, Inc. (the "Company"), this letter is to provide notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 et seq., the California Worker Adjustment and Retraining Notification Act, California Labor Code § 1400 et seq., and the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 et seq., each as amended (collectively, the "WARN Laws"). If this notice is not legally required, the Company is providing this notice to you voluntarily.

The Company will be terminating its operations. In this connection, the Company will be permanently closing its facility located at 3333 Michelson Drive Suite 650, Irvine, California 92612 (the "Irvine Facility"). In addition, the Company will be terminating the employment of all Company employees, including all employees employed at or reporting to the Irvine Facility; all employees employed at or reporting to the Company's facility located at 9630 S. 54th Street, Franklin, Wisconsin 53132 (the "Franklin Facility"); and all sales employees. There are a total of 245 affected employees, 128 of whom are at or reporting to the Franklin Facility, 57 of whom are at or reporting to the Irvine Facility, and 60 of whom are sales employees who do not report to the Franklin Facility or the Irvine Facility but we are providing this information for completeness. All such employees have been provided notices pursuant to the WARN Laws.

Tiger Aesthetic Medical, LLC ("Tiger") has entered into an agreement to purchase certain assets of the Company. It is expected that Tiger will be extending offers of employment to certain of the Company's employees, but details relating to such offers are not known at this time.

For most affected employees, these layoffs will be effective on June 18, 2024, or within fourteen (14) days thereafter, but certain employees unknown at this time may be needed for a longer period to provide transition or wind down services. None of the affected employees have bumping rights and none are represented by a union.



The Company has on file a list of the job titles of positions to be terminated and the number of affected employees in each job classification. If you have any questions or want additional information concerning this matter, please contact Matt Hostetler, Chief People Officer, at 805-290-1116 or matt.hostetler@sientra.com for further information.

Very truly yours,

A handwritten signature in black ink, appearing to read "M. Hostetler".

Matt Hostetler
Chief People Officer