

Volta

155 De Haro Street
San Francisco, CA 94103
T: (888) 264-2208

VIA EMAIL

March 29, 2024

WIOATitleI@dwd.wisconsin.gov

Re: Volta Charging Industries, LLC (FEIN [REDACTED])

Dear Sir / Madam:

This letter is to inform you that, as part of Shell USA, Inc.'s ("Shell") acquisition of Volta Inc. and Volta Charging Industries, LLC ("Volta"), Volta is winding down its operations, which Shell and its affiliates will take over. This will involve Volta's cessation of all operations and termination of all employees effective May 31, 2024. The vast majority of Volta's employees have received offers of employment from Shell or its affiliates to begin work effective June 1, 2024.

This action affects one employee in Wisconsin (who works remotely from their home). While Volta does not believe that the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"), the California WARN Act, the New York WARN Act, or any other state equivalent applies to this action, it provides this notice out of an abundance of caution. This action is expected to be permanent, there are no unions representing the affected employees, and bumping rights do not exist.

Attached is a table showing the job titles of the affected positions, the number of employees in each position that are impacted, and their cities of residence according to Volta's records.

If you have any questions, please Jon Michaels, Executive Vice President and Head of People, at (415) 308-5949 or jon.michaels@voltacharging.com.

Sincerely,
Brandt Hastings
President & Chief Executive Officer

Enclosure



via USPS First Class Mail:

Southeastern Wisconsin Workforce Development Board
Walworth County Job Center
Judy Newcomer
400 County Road H
Elkhorn, WI 53121

Board of Supervisors
Rick Stacey, Chair
100 W Walworth Street
Elkhorn, WI 53121

Mayor Charlene Klein
626 Geneva Street
Lake Geneva, WI 53147

Job Title	Impacted Positions	City	State
Customer Service Specialist	1	Phoenix	AZ
Executive Vice President Media Sales	1	Paradise Valley	AZ
Head of IT Operations	1	Alameda	CA
Senior Director Technical Programs	1	Alameda	CA
Director, People Business Partner	1	Belmont	CA
People Operations Analyst	1	Berkeley	CA
Director Network Financial Optimization	1	Berkeley	CA
Payroll Manager	1	Brentwood	CA
Director Media Sales	1	Carlsbad	CA
Senior Software Engineer	1	Concord	CA
Field Service Specialist	1	Daly City	CA
SVP, Automotive Sales	1	Danville	CA
Service Operations Manager	1	Eastvale	CA
Senior Account Manager	1	Glendale	CA
Field Service Technician	1	Granada Hills	CA
Senior Analyst, People Operations	1	Guerneville	CA
Field Service Technician	1	Hayward	CA
Accounts Payable Processor	1	Hayward	CA
Senior Director Media Sales	1	Hermosa Beach	CA
Talent Acquisition Manager Business Recruiting	1	La Mesa	CA
Senior Account Manager	1	Laguna Niguel	CA
General Manager, Los Angeles	1	Los Angeles	CA
Programmatic Development Manager	1	Los Angeles	CA
Director Media Sales	1	Los Angeles	CA
Field Service Technician Manager	1	Los Angeles	CA
Associate Creative Director	1	Los Angeles	CA
Director Media Sales	1	Manhattan Beach	CA
Manager, Data Analytics	1	Mill Valley	CA
Account Manager	1	Mountain House	CA
Business Operations Manager	1	Oakland	CA
EVP, Finance	1	Oakland	CA
Senior Software Engineer	1	Oakland	CA
Ad Inventory Manager	1	Oakland	CA
Deployment Manager	1	Oakland	CA
Programmatic Engagement Manager	1	Pacifica	CA
Stations Software Engineering Manager	1	Palo Alto	CA
Field Service Technician	1	Perris	CA
Accounts Payable Processor	1	Pittsburg	CA
Senior Quality Assurance Engineer	1	Pittsburg	CA
Senior Manager, Marketing & Creative Services	1	Playa Vista	CA
Field Service Specialist	1	Pleasant Hill	CA
Account Executive	1	Redondo Beach	CA
Technical Program Manager	1	Sacramento	CA
Finance Manager, FP&A	1	San Anselmo	CA
Senior Analyst Revenue and AR	1	San Bruno	CA
Finance Manager, FP&A	1	San Carlos	CA
Senior Software Engineer	1	San Carlos	CA
Software Engineer	1	San Diego	CA
Staff Product Manager	1	San Francisco	CA
VP, Charging, Growth and Operations	1	San Francisco	CA
Senior Analyst, Corporate Accounting	1	San Francisco	CA
Commissioning Coordinator	1	San Francisco	CA
Senior Software Engineer	1	San Francisco	CA

Accounting Manager, Inventory & Supply Chain	1	San Francisco	CA
Software Engineer	1	San Francisco	CA
Principle Program Manager Service Operations	1	San Francisco	CA
Marketing Specialist, Charging Solutions	1	San Francisco	CA
Senior Manager QA Engineering	1	San Francisco	CA
EVP, Head of People	1	San Francisco	CA
Senior Software Engineer	1	San Francisco	CA
Senior Director Media Operations	1	San Francisco	CA
Quality Assurance Engineer	1	San Jose	CA
Director FP&A	1	San Rafael	CA
Manager, Hardware Engineering	1	San Ramon	CA
Marketing Data Insights Analyst	1	South San Francisco	CA
Director, Media Sales	1	Thousand Oaks	CA
Head of Treasury	1	Ventura	CA
Field Service Technician	1	Walnut	CA
Senior Director Revenue Ops	1	Walnut Creek	CA
Accounting Manager, Construction	1	Walnut Creek	CA
Deployment Manager	1	Lafayette	CO
President and CEO	1	Darien	CT
Senior Director, Ad Sales & Product Marketing	1	Darien	CT
Senior Director, Service Operations	1	Enfield	CT
Vice President Enterprise Solutions	1	Stamford	CT
Vice President Enterprise Solutions	1	West Hartford	CT
Vice President and General Counsel	1	Washington, D.C.	DC
Customer Service Specialist	1	Washington, D.C.	DC
Senior Account Executive	1	Cooper City	FL
Staff Platform Reliability Engineer	1	Jacksonville Beach	FL
Manager, Lease Accounting and Partnership	1	Miami	FL
Field Service Technician	1	Carrollton	GA
Deployment Manager	1	East Point	GA
Account Manager	2	Chicago	IL
Senior Director Media Sales	1	Chicago	IL
Business Operations Program Specialist	1	Chicago	IL
Field Service Specialist	1	Chicago	IL
Director Media Sales	1	Evanston	IL
Field Service Technician	1	Hoffman Estates	IL
Senior Analyst, Lease	1	Naperville	IL
Senior Manager, Deployment	1	Northbrook	IL
VP Media Sales	1	Sleepy Hollow	IL
Field Service Technician	1	Glen Burnie	MD
Field Service Technician	1	Waldorf	MD
Product Support Specialist	1	Brookline	MA
Field Service Specialist	1	Everett	MA
General Manager	1	Milton	MA
Director, Media Sales	1	Rochester	MI
Operations Program Manager	1	Bozeman	MT
Senior Software Developer Engineer in Test	1	Las Vegas	NV
Programmatic Development Manager	1	Jersey City	NJ
Director, People Business Partner	1	Jersey City	NJ
Vice President Enterprise Solutions	1	Lawrenceville	NJ
Senior Vice President of Sales	1	Middletown	NJ
VP, Public Network Development	1	Montclair	NJ
Field Service Technician	1	Mount Holly	NJ
Senior Director Brand Partnerships	1	Sparta	NJ
Director, Media Sales	1	Bellmore	NY
Field Service Specialist	1	Binghamton	NY

Account Manager	1	Bronx	NY
Director Media Sales	1	Brooklyn	NY
Account Manager, Media Sales	1	Brooklyn	NY
Programmatic Development Manager	1	Brooklyn	NY
Director, Corporate Accounting	1	Brooklyn	NY
Business Support Lead	1	Brooklyn	NY
Senior Director Media Sales	1	East Islip	NY
SVP, Marketing	1	Larchmont	NY
VP Engineering, Software & Quality	1	New York	NY
Account Manager Lead and Vertical Strategy	1	New York	NY
Programmatic Inventory Specialist	1	New York	NY
Manager Media Operations	1	New York	NY
Associate Supply Chain Specialist	1	New York	NY
Director of Sales, East	1	New York	NY
Senior Product Marketing Manager, Charging Solutions	1	New York	NY
Sales Marketing Manager, Media	1	Northport	NY
VP Media Sales	1	Port Washington	NY
Account Manager	1	Queens Village	NY
Senior Director Media Sales	1	Somers	NY
Director, Media Sales	1	Woodbury	NY
Vice President Programmatic	1	Yonkers	NY
Associate Account Manager	1	Cincinnati	OH
Account Manager - Cincinnati	1	Cincinnati	OH
Deployment Manager	1	Westerville	OH
Commissioning Coordinator	1	Portland	OR
Manager Customer Service	1	Portland	OR
Account Executive, Charging Solutions	1	Glenside	PA
Service Operations Project Manager	1	Pittsburgh	PA
Field Service Technician	1	Woonsocket	RI
Network Operations Deployment Coordinator	1	Chattanooga	TN
Senior Product Manager, Hardware	1	Carrollton	TX
Director, Media Sales Central	1	Celina	TX
Manager, Account Management	1	Dallas	TX
General Manager, Dallas	1	Dallas	TX
Deployment Manager	1	Denton	TX
Field Service Technician	1	Hockley	TX
Head of Media Product and Partnerships	1	Leander	TX
EVP, Charging Solutions	1	Lewisville	TX
Senior Software Developer Engineer in Test	1	Little Elm	TX
Field Service Technician	1	Plano	TX
Field Service Specialist	1	Richmond	TX
Director, Data Operations	1	Sachse	TX
Regional Vice President Pacific Northwest	1	Bainbridge Island	WA
Senior Hardware Engineer	1	Bellingham	WA
Field Service Technician	1	Bothell	WA
Deployment Manager	1	Edmonds	WA
Field Service Specialist	1	Federal Way	WA
Senior Engineering Manager	1	Seattle	WA
SVP, Communications	1	Seattle	WA
Senior Director Media Sales	1	Lake Geneva	WI