



March 20, 2024

VIA US MAIL & EMAIL (WIOATitle@dwd.wisconsin.gov)

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

RE: Notice of Layoffs - Zoomlion Heavy Industry NA, Inc.

Dear Members of the Wisconsin Dislocated Worker Unit:

Please be advised that Zoomlion Heavy Industry NA, Inc. ("Zoomlion") is changing the focus of its business and restructuring its operations, resulting in a workforce reduction.

Zoomlion will be permanently laying off approximately 31 employees at its facility located at 14215 Two Mile Road, Yorkville, Wisconsin 53126 on March 20, 2024. There are no bumping rights, and the affected employees are not represented by a union.

We are providing you this notice as a courtesy. Due to its size, Zoomlion is not covered by the Federal WARN Act or the Wisconsin Business Closing and Mass Layoff Law (Wisconsin Stat. § 109.07). **Despite this, Zoomlion is providing affected employees with 60 days of pay and benefits in lieu of 60 days' notice. Zoomlion is also providing severance pay to affected employees.**

A sample letter sent to the affected employees is attached hereto. A letter to the Village President of Yorkville regarding the layoffs is also attached.

Zoomlion regrets that these actions are necessary. Should you have any other questions, please do not hesitate to contact Charity Cook at (262)835-1828 or by email at charity.cook@zoomlion-na.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Jack Wang", is written over a horizontal line.

Jack Wang, PhD
President / General Manager

14215 Two Mile Road
Yorkville, WI 53126
Phone: (262) 835-1828 Fax: (262) 835-1830