

SIERRA ELECTROTEK

February 27, 2024

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972 Madison, WI 53707

RE: Notice of Business Closure

To Whom It May Concern:

Sierra Electrotek will close the business at 7745 S. 10th Street, Oak Creek, WI 53154. The closure has been prompted by the company's decision to conduct production or manufacturing at this location no longer.

This action will eliminate all 37 employees with 12 Exempt positions and 25 Non-Exempt positions. Employees were notified on January 8, 2024, and provided a 60-day advance notification letter. The termination date of all employees will be effective March 8, 2024.

From January 8, 2024, the company will continue to pay all earned wages and benefits through their March 8, 2024 termination date. The company has provided the time and encouraged all employees to seek employment opportunities during the 60 days.

Attachment A- lists the job titles, salary information, and the number affected on March 8, 2024.

If you need additional information, please contact Tina Beaudry, Director of Human Resources with Sierra Circuits in Sunnyvale, CA, at (408) 735-7137 Ext. 100.

Sincerely,

Tina Beaudry

Tina Beaudry
Director, Human Resources
Sierra Circuits
Sunnyvale, CA

SIERRA ELECTROTEK

Attachment A

Job Title	Annual Salary	Regular Pay Rate Amount	Position Status
Automated Optical Inspector	\$35,360.00	\$17.00	Non-Exempt
CAM Engineer	\$62,830.04	\$2,416.54	Exempt
Customer Service	\$59,280.00	\$28.50	Non-Exempt
Customer Success Manager	\$65,000.00	\$2,500.00	Exempt
Drilling I	\$43,035.20	\$20.69	Non-Exempt
Drilling I	\$57,470.40	\$27.63	Non-Exempt
Engineering	\$50,502.40	\$24.28	Non-Exempt
Final Inspection I	\$62,129.60	\$29.87	Non-Exempt
Final Inspection I	\$34,964.80	\$16.81	Non-Exempt
Information Technology	\$57,200.00	\$27.50	Non-Exempt
IT Manager	\$72,279.48	\$2,779.98	Exempt
Maintenance Supervisor	\$71,999.98	\$2,769.23	Exempt
Maintenance Technician I	\$58,240.00	\$28.00	Non-Exempt
Manager of Maintenance and Facilities	\$95,000.10	\$3,653.85	Exempt
Manufacturing Director	\$111,296.64	\$4,280.64	Exempt
Materials Manager	\$88,116.86	\$3,389.11	Exempt
Multi-Layer Operator I	\$48,796.80	\$23.46	Non-Exempt
Plating Operator I	\$45,760.00	\$22.00	Non-Exempt
Plating Operator I	\$47,840.00	\$23.00	Non-Exempt
Plating Operator I	\$43,680.00	\$21.00	Non-Exempt
Plating Operator I	\$40,102.40	\$19.28	Non-Exempt
Plating Operator I	\$66,955.20	\$32.19	Non-Exempt
Plating Operator I	\$38,729.60	\$18.62	Non-Exempt
Process Engineer	\$59,999.94	\$2,307.69	Exempt
Process Engineer Manager	\$109,200.00	\$4,200.00	Exempt
Production Manager	\$65,493.22	\$2,518.97	Exempt
Quality Control Lab I	\$36,025.60	\$17.32	Non-Exempt
Quoting I	\$36,254.40	\$17.43	Non-Exempt
Routing I	\$52,686.40	\$25.33	Non-Exempt
Routing I	\$45,593.60	\$21.92	Non-Exempt
Safety & Environmental Manager	\$63,796.46	\$2,453.71	Exempt
Screening I	\$38,563.20	\$18.54	Non-Exempt
Screening I	\$45,760.00	\$22.00	Non-Exempt
Shipping I	\$38,417.60	\$18.47	Non-Exempt
Via Fill Operator	\$36,420.80	\$17.51	Non-Exempt
Warehouse Receiving	\$42,848.00	\$20.60	Non-Exempt