



Profit from Genetic Progress.

February 28, 2024
The Wisconsin Department of Workforce Development
WIOATitle1@dwd.wisconsin.gov

**Re: Notice of Layoff No. 2
ABS Global, Inc.**

Wisconsin DWD:

On February 19, we notified you that ABS Global Inc. (“ABS”) had notified 44 employees that their employment would end on April 19, 2024 due to the closure of the IntellGen laboratory at the ABS Dekorra facility. Today, ABS notified sixteen (16) employees in the Research and Development group (“R&D”) that due to the cessation of thirteen (13) research projects globally, their positions would be eliminated permanently on or after April 29, 2024. While the elimination of the sixteen (16) positions in R&D announced today is separate from last week’s layoff notice to the employees impacted by the closure of the lab at the ABS Dekorra facility, ABS is providing at least 60 days of notice to the impacted R&D employees. Of the sixteen (16) R&D employees notified today, eleven (11) of them report to the ABS office at 1525 River Road, DeForest, Wisconsin (“DeForest”), three (3) of them at the ABS facility at 6308 Pepsi Way, Windsor, Wisconsin (“Windsor”), and two (2) of them at the ABS facility at 202 Moravian Valley Road, Waunakee, Wisconsin (“Waunakee”).

This layoff is expected to be permanent. While the layoff does not constitute a plant closure or mass layoff under the Worker Adjustment and Retraining Notification Act (“WARN”) and the Wisconsin Business Closing and Mass Layoff law (“WBCML”), ABS is voluntarily complying with the notice provisions of the acts. On February 27, 2024, affected employees are being provided notice that their employment will terminate on or after April 29, 2024. The employees will receive full pay and benefits until April 29, 2024 unless they terminate their employment voluntarily before April 29, 2024.

ABS is providing this information to the highest official of the municipality in which each of the employment sites is located and to the Wisconsin Department of Workforce Development.

The following is a list of the job positions and number of individuals who will be affected by the layoff:

<u>Job Title</u>	<u>Number of Affected Individuals</u>	<u>Site¹</u>
Instrumentation Engineer	1	Windsor
Project Manager	4	DeForest
Research Scientist	1	DeForest
Research Scientist	1	Windsor
Research Sr. Manager	1	Waunakee
Research Specialist	1	DeForest
Health Assurance Supervisor	1	DeForest
Patent Agent	1	DeForest
Research Supervisor	1	DeForest
Research Supervisor	1	Windsor
Data Engineer	1	DeForest
Research Technician	1	DeForest
Bioinformatics Research Scientist	1	Waunakee

¹ The Site description refers to the defined terms in the first paragraph of this letter.



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If you have any questions or want additional information concerning this matter, please contact Cate Sprout, Global Human Resources Director at 608-469-9661 or Cate.Sprout@genusplc.com.

Sincerely,

CL Sprout

Cate Sprout