



February 19, 2024

The Wisconsin Department of Workforce Development
WIOATitle1@dwd.wisconsin.gov

**Re: Notice of Layoff
ABS Global, Inc.**

Wisconsin DWD:

This notice will confirm that ABS Global, Inc. ("ABS") is terminating the employment of 44 employees effective April 19, 2024. The layoff is due to an operational consolidation which will result in the closure of the IntelliGen laboratory at the ABS Dekorra facility at N 3959 Stebbins Road, Poynette, Wisconsin ("Dekorra"). While the Dekorra facility will remain open, the closure of the laboratory portion of the facility will result in the loss of 36 jobs at the lab. Eight (8) additional IntelliGen staff positions will be eliminated in other Wisconsin facilities, including one (1) at the ABS office at 1525 River Road, DeForest, Wisconsin ("DeForest") and seven (7) that are remote or hybrid but report into facilities at 202 Moravian Valley Road, Waunakee, Wisconsin ("Waunakee") and/or 6308 Pepsi Way, Windsor, Wisconsin ("Windsor"). Local officials for DeForest, Poynette, Waunakee and Windsor are receiving notification as is the Wisconsin Department of Workforce Development.

This layoff is expected to be permanent. While the layoff does not constitute a plant closure or mass layoff under the Worker Adjustment and Retraining Notification Act ("WARN") and the Wisconsin Business Closing and Mass Layoff law ("WBCML"), ABS is voluntarily complying with the notice provisions of the acts. On February 19, 2024, affected employees are being provided notice that their employment will terminate on April 19, 2024. The employees are not required to report to work between February 19, 2024 and April 19, 2024 though they will remain employed during that time and receive full pay and benefits unless they terminate their employment voluntarily before April 19, 2024.

ABS is providing this information to the highest official of the municipality in which each of the employment sites is located and to the Wisconsin Department of Workforce Development.

The following is a list of the job positions and number of individuals who will be affected by the layoff:



<u>Job Title</u>	<u>Number of Affected Individuals</u>	
<u>Site</u> ¹		
Production Lab Technician	14	Dekorra
Production Lab Processor	13	Dekorra
Manufacturing Services Technician	3	Dekorra
Production Supervisor	3	Dekorra
Senior Production Lab Technician	2	Dekorra
Production Lab Manager	1	Dekorra
Change Control Specialist	1	Waunakee
Regional Operations Manager	1	Windsor
Project Manager	1	Waunakee
Quality Assurance Analyst	2	Waunakee
Technical Trainer	1	Waunakee
Training Coordinator	1	Waunakee
Administrative Assistant	1	DeForest

If you have any questions or want additional information concerning this matter, please contact Jacob Olson, Human Resources Director, at 608-403-6251 or Jacob.Olson@genusplc.com.

Sincerely,
Jacob Olson

¹ The Site description refers to the defined terms in the first paragraph of this letter.