

NECEIVE MAR O 6 2024

ODW Logistics 400 W. Nationwide Blvd Columbus, OH 43212

February 16, 2024

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

Re: Notice of Business Closing

To whom it may concern:

*This is a revised letter to one previously dated February 9, 2024 which listed 96 salary and 11 hourly associates. The correct number of 96 hourly and 11 salary is below. *

We hereby give you notice that ODW Logistics will conduct a permanent entire plant closing of its facility located at 1717 Pearl Street Waukesha WI 53186 beginning 60 days from the date of this notice and ending on July 2024.

This action is expected to result in the permanent elimination of 107 employees - 96 hourly and 11 salary positions. Attached to this memorandum is a listing of the job titles of all positions being affected and the number of employees in each classification. There is no union representative and there are no bumping rights applicable to employees terminated as a result of this closing.

Notice of this action has also been provided to our affected employees. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown. If you have any questions, please contact the undersigned at 262-289-1979.

Sincerely,

Danielle A. Brower | HR Business Partner

ODW Logistics, Inc. | 1717 Pearl Street, Waukesha, WI 53186

d: 262-793-0770 | c: 262-289-1979 | f: 262-698-5573 | <u>www.odwlogistics.com</u>