January 22, 2024

Visconsin Department of Workforce Development Dislocated Worker Unit 2.O. Box 7972 Madison, WI 53707 VIOATitleI@dwd.wisconsin.gov

/ia First Class Mail & Email

Re: Notice of Planned Closure Per Federal WARN Act and Wisconsin Business Closing and Mass Layoff Law

Dear Members of the Dislocated Worker Unit:

Hospital Sisters Health System will be permanently closing and ceasing all operations at all St. Joseph's Hospital Chippewa Falls ("SJCF") facilities on March 22, 2024, or within 14 days thereafter. All SJCF facilities will be closed and all employees will be impacted, 248 employees in total, which includes 14 salaried employees and 234 hourly employees. The following facilities will be closed:

- St. Joseph's Hospital, 2661 County Highway I, Chippewa Falls, WI 54729
- L.E. Phillips Libertas Center, 2301 County Highway I, Chippewa Falls, WI 54729
- Prevea Health Center, 2509 County Highway I, Chippewa Falls, WI 54729
- Prevea Health Center, 1101 Lake Avenue West, Ladysmith, WI 54848
- Prevea Health Center, 1051 West Avenue, Rice Lake, WI 54868

This closure is expected to be permanent. The expected date of the first separation will be March 22, 2024, or within 14 days thereafter. The company does not have a job bumping system.

We are providing you with at least sixty (60) days' notice of the reduction in force, as required by both the WARN Act and Wisconsin Business Closing and Mass Layoff Law.

Attached is a list of job titles, number of affected employees within each job title. Note the anticipated layoff date for all workers is March 22, 2024, or within 14 days thereafter.

If you have any questions about the information provided in this letter, please contact Rachel DeVries, System VP, Human Resources at 616-648-1498 or Rachel.DeVries@hshs.org.

Sincerely,

Rachel Dernies

Rachel DeVries, System VP, Human Resources

ATTACHMENT A List of Affected Job Titles Pursuant to Federal WARN Act and

Wisconsin Business Closing and Mass Layoff Law

Job Title	Number of Affected Individuals
APRN - Wound Care	2
Central Services Technician II	3
Certified Respiratory Therapist (CRT) I	2
Clerical Support Assistant	2
Clinic Coordinator-RN	1
Clinical Substance Use Counselor	1
Coordinator-Grant Program	1
Coordinator-Home Care	2
Coordinator-Staffing	1
Director-Post Acute Care	1
Emergency Technician	1
Environmental Associate I	2
Environmental Associate II	3
Executive Assistant	1
Exercise Specialist	1
Facilitator-Food & Nutrition	1
Facilitator-Laboratory	1
Floor Care Specialist	2
Food & Nutrition Associate I	6
Food & Nutrition Cook I	3
Food & Nutrition Cook II	3
Health Clerk-Patient Care Assistant I	3
Home Health Aide	3
House Supervisor	6
HVAC Technician	1
Hyperbaric Technologist	2
Maintenance Mechanic I	1
Maintenance Mechanic II	1
Manager-Home Care Services	1
Manager-Nursing	2
Manager-Rehabilitation	1
Manager-Volunteer Services	1
Marketing & Communications Specialist	1
Massage Therapist	1
Medical Laboratory Scientist I	4
Medical Laboratory Technician	1

Medical Laboratory Technician I	4
Multimodality Imaging Technologist I	7
Multimodality Imaging Technologist II	2
Nurse Extern I	1
Occupational Therapist (OT) I	9
Patient Care Assistant II	12
Pharmacist	5
Pharmacy Purchasing Specialist	1
Pharmacy Specialist Technician I	1
Pharmacy Specialist Technician II	2
Physical Therapist (PT) I	12
Physical Therapist (PT) II	1
President & CEO-LE	1
PT Assistant I	2
Registered Nurse (RN)	60
Registered Nurse (RN)-Clinic	8
Registered Nurse-Home Health	9
Registered Nurse-Hospice	9
Registered Respiratory Therapist (RRT) I	1
Registrar-Wisconsin	3
Scheduler	1
Social Worker-MSW	3
Sonographer II-Vascular	1
Sonographer I-Medical	1
Speech Language Pathologist I	6
Spiritual Care Minister	1
Substance Abuse Counselor	4
Supervisor-Pharmacy	1
Supervisor-Volunteers & Bereavement Services	1
Supply Chain Technician-WI	1
Surgical Technologist First Assist	1
	1
Surgical Technologist I Team Lead-Environmental Services	2
Team Lead-Occupational Therapist	1
1 1	1
Team Lead-Physical Therapist	1
Team Lead RN	2
Team Lead-RN	2

LEGAL DISCLAIMER: This message and all attachments may be confidential or protected by privilege. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of the information contained in or attached to this message is strictly prohibited. Please notify the sender of the delivery error by replying to this message, and then delete it from your system. Thank you.

St. Joseph's Hospital, 2661 County Highway I, Chippewa Falls, WI 54729 Job Title Number of Affected Individuals

Job Title	Number of Affected Individuals
APRN - Wound Care	2
Central Services Technician II	1
Certified Respiratory Therapist (CRT) I	2
Clerical Support Assistant	1
Clinic Coordinator-RN	1
Coordinator-Grant Program	1
Coordinator-Home Care	2
Coordinator-Staffing	1
Director-Post Acute Care	1
Emergency Technician	1
Environmental Associate I	2
Environmental Associate II	3
Executive Assistant	1
Exercise Specialist	1
Facilitator-Food & Nutrition	1
Facilitator-Laboratory	1
Floor Care Specialist	2
Food & Nutrition Associate I	6
Food & Nutrition Cook I	3
Food & Nutrition Cook II	3
Health Clerk-Patient Care Assistant I	3
Home Health Aide	4
House Supervisor	6
HVAC Technician	1
Hyperbaric Technologist	2
Maintenance Mechanic I	1
Maintenance Mechanic II	1
Maintenance Mechanic III	1
Manager-Home Care Services	1
Manager-Nursing	1
Manager-Rehabilitation	1
Manager-Volunteer Services	1
Marketing & Communications Specialist	1
Massage Therapist	1
Medical Laboratory Scientist I	4
Medical Laboratory Technician	1
Medical Laboratory Technician I	4
Multimodality Imaging Technologist I	7
Multimodality Imaging Technologist II	2
Occupational Therapist (OT) I	8
Patient Care Assistant II	2
Pharmacist	5
Pharmacy Purchasing Specialist	1
Pharmacy Specialist Technician I	1
Pharmacy Specialist Technician II	2
Physical Therapist (PT) I	10

Physical Therapist (PT) II	1
President & CEO-LE	1
PT Assistant I	2
Registrar-Wisconsin	3
Registered Nurse (RN)	39
Registered Nurse (RN)-Clinic	8
Registered Nurse-Home Health	9
Registered Nurse-Hospice	9
Registered Respiratory Therapist (RRT) I	1
Scheduler	1
Social Worker-MSW	3
Sonographer II-Vascular	1
Speech Language Pathologist I	6
Spiritual Care Minister	1
Supervisor-Pharmacy	1
Supervisor-Volunteers & Bereavement Services	1
Supply Chain Technician-WI	1
Surgical Technologist First Assist	1
Surgical Technologist I inst Assist	1
Team Lead-Environmental Services	2
Team Lead-Occupational Therapist	1
Team Lead-Physical Therapist	1
Team Lead-Radiology	1
Team Lead-RN	1
	204
Total	204
Total	204
L.E. Phillips Libertas Center, 2301 County High	
L.E. Phillips Libertas Center, 2301 County High Job Title	nway I, Chippewa Falls, WI 54729 Number of Affected Individuals
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant	nway I, Chippewa Falls, WI 54729 Number of Affected Individuals
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor	nway I, Chippewa Falls, WI 54729 Number of Affected Individuals
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing	Number of Affected Individuals 1 2
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I	Number of Affected Individuals 1 2 1 1
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I!	Number of Affected Individuals 1 2 1 1 1
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN)	Number of Affected Individuals 1 2 1 1 1 10 19
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor	Number of Affected Individuals 1 2 1 1 1 1 2 1 4
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN	Number of Affected Individuals 1 2 1 1 1 10 19
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor	Number of Affected Individuals 1 2 1 1 1 1 2 4
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total	Number of Affected Individuals 1 2 1 1 1 1 2 4 1 39
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 39
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title	Number of Affected Individuals 1 2 1 1 1 1 2 4 1 39
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title Speech Language Pathologist I	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 39 VI, Chippewa Falls, WI 54729 Number of Affected Individuals
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 39
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title Speech Language Pathologist I	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 39 VI, Chippewa Falls, WI 54729 Number of Affected Individuals 1 1
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title Speech Language Pathologist I Total	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 39 VI, Chippewa Falls, WI 54729 Number of Affected Individuals 1 1
L.E. Phillips Libertas Center, 2301 County High Job Title Clerical Support Assistant Clinical Substance Use Counselor Manager - Nursing Nurse Extern I Patient Care Assistant I! Registered Nurse (RN) Substance Abuse Counselor Team Lead - RN Total Prevea Health Center, 2509 County Highway Job Title Speech Language Pathologist I Total Prevea Health Center, 1101 Lake Avenue	Number of Affected Individuals 1 2 1 1 1 10 19 4 1 Y I, Chippewa Falls, WI 54729 Number of Affected Individuals 1 West, Ladysmith, WI 54848

Prevea Health Center, 1051 West Avenue, Rice Lake, WI 54868		
Job Title	Number of Affected Individuals	
Occupational Therapist (OT) I	1	
Physical Therapist (PT) I	1	
Total	2	