

January 22, 2024

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Via First Class Mail & Email

Re: Notice of Planned Closure Per Federal WARN Act and Wisconsin Business Closing and Mass Layoff Law

Dear Members of the Dislocated Worker Unit:

Hospital Sisters Health System will be permanently closing and ceasing all operations at all Sacred Heart Hospital Eau Claire ("SHEC") facilities on March 22, 2024, or within 14 days thereafter. All SHEC facilities will be closed and all employees will be impacted, 820 employees in total, which includes 62 salaried employees and 758 hourly employees. The following facilities will be closed:

- Sacred Heart Hospital, 900 West Clairemont Avenue, Eau Claire, WI 54701
- Prevea Health Physical Therapy, 1109 West Clairemont Avenue, Eau Claire, WI 54701
- Eau Claire Plaza Professional Building, 2125 Heights Drive, Eau Claire, WI 54701
- Prevea Woodman, 3119 Woodman Drive, Altoona, WI 54720
- Prevea Health Center, 2509 County Highway I, Chippewa Falls, WI 54729
- [REDACTED]
- Prevea Health Center, 250 State Road 37, Mondovi, WI 54755

This closure is expected to be permanent. The expected date of the first separation will be March 22, 2024, or within 14 days thereafter. The company does not have a job bumping system.

We are providing you with at least sixty (60) days' notice of the reduction in force, as required by both the WARN Act and Wisconsin Business Closing and Mass Layoff Law.

Attached is a list of job titles, number of affected employees within each job title. Note the anticipated layoff date for all workers is March 22, 2024, or within 14 days thereafter.

If you have any questions about the information provided in this letter, please contact Rachel DeVries, System VP, Human Resources at 616-648-1498 or Rachel.DeVries@hshs.org.

Sincerely,

Rachel DeVries, System VP, Human Resources

ATTACHMENT A
List of Affected Job Titles Pursuant to Federal WARN Act and
Wisconsin Business Closing and Mass Layoff Law

| <i>Job Title</i> | <i>Number of Affected Individuals</i> |
|--------------------------------------|---------------------------------------|
| Activity Specialist | 1 |
| Anesthesia Technician | 4 |
| APRN-Palliative Care | 1 |
| Assistant Manager-Nursing | 4 |
| Biomedical Equipment Tech II | 2 |
| Biomedical Equipment Tech III | 2 |
| Cancer Services Patient Liaison | 3 |
| Cardiovascular Technician | 2 |
| Care Management Specialist | 1 |
| Care Manager-RN (WI) | 6 |
| Carpenter | 1 |
| Central Services Technician I | 3 |
| Central Services Technician II | 3 |
| Certified OT Assistant I | 2 |
| Chief Nursing Officer | 1 |
| Clerical Support Assistant | 2 |
| Client Services Executive | 1 |
| Client Services Specialist I | 1 |
| Client Services Specialist II | 1 |
| Client Services Specialist III | 1 |
| Clinical Counselor | 2 |
| Clinical Dietitian I | 4 |
| Clinical Informaticist II | 1 |
| Clinical Pharmacist Specialist | 2 |
| Clinical Research Specialist | 1 |
| Clinical Review Specialist | 1 |
| Community Health Outreach Specialist | 1 |
| Coordinator-Gift Shop | 1 |
| Coordinator-Stroke Center | 1 |
| Credentialing Specialist | 1 |
| CT Technologist I | 2 |
| CT Technologist II | 1 |
| Cytotechnologist | 1 |
| Dietetic Technician | 1 |
| Director-Cardiology | 1 |
| Director-Nursing | 1 |

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| Director-Oncology | 1 |
| Director-Pharmacy | 1 |
| Director-Philanthropy | 1 |
| Director-Radiation Physics | 1 |
| Director-Rehab Services | 1 |
| Educator-Nursing (IL) | 1 |
| Educator-Nursing (WI) | 2 |
| Educator-Nursing WI | 2 |
| Emergency Technician | 3 |
| Endoscopy Technician I | 2 |
| Environmental Associate I | 19 |
| Environmental Associate II | 11 |
| Executive Assistant | 1 |
| Executive Director-Behavioral Health | 1 |
| Executive Director-Specialty Services | 1 |
| Exercise Specialist | 2 |
| Facilitator-Biomedical | 1 |
| Facilitator-CT | 1 |
| Facilitator-EMS | 1 |
| Facilitator-Laboratory | 5 |
| Facilitator-Medical Staff | 1 |
| Facilitator-Sonography | 2 |
| Floor Care Specialist | 2 |
| Food & Nutrition Associate I | 18 |
| Food & Nutrition Cook I | 3 |
| Food & Nutrition Cook II | 2 |
| Graphic Designer | 1 |
| Health Clerk | 1 |
| Health Clerk-Patient Care Assistant I | 6 |
| Histology Technician | 3 |
| House Supervisor | 3 |
| Interventional Radiologic Technologist I | 1 |
| Interventional Radiologic Technologist II | 3 |
| Laundry Associate I | 3 |
| Maintenance Mechanic I | 1 |
| Maintenance Mechanic II | 1 |
| Mammography Technologist II | 1 |
| Manager-Cardiopulmonary Services | 1 |
| Manager-Laboratory | 1 |
| Manager-Mission Integration & Spiritual Care-SHE, | 1 |

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| SJC | |
| Manager-Nursing | 8 |
| Manager-Patient Access | 1 |
| Manager-Radiology | 1 |
| Manager-Rehabilitation | 1 |
| Manager-Supply Chain-SHE | 1 |
| Market Director-Laboratory | 1 |
| Marketing & Communications Specialist | 2 |
| Medical Laboratory Scientist I | 12 |
| Medical Laboratory Technician I | 4 |
| Medical Secretary | 1 |
| MRI Technologist I | 2 |
| MRI Technologist II | 2 |
| Multimodality Imaging Technologist I | 1 |
| Neuro Monitoring Technician | 2 |
| Neurodiagnostic Technologist | 2 |
| Nuclear Medicine Technologist I | 1 |
| Nuclear Medicine Technologist II | 1 |
| Nurse Extern I | 13 |
| Nurse Extern II | 15 |
| Occupational Therapist (OT) I | 8 |
| Occupational Therapist (OT) II | 1 |
| Paramedic | 3 |
| Patient Care Assistant I | 3 |
| Patient Care Assistant II | 51 |
| Patient Care Assistant II-Regional Float | 10 |
| Patient Safety Assistant | 1 |
| Pharmacist | 10 |
| Pharmacy Purchasing Specialist | 1 |
| Pharmacy Specialist Technician I | 5 |
| Pharmacy Specialist Technician II | 7 |
| Pharmacy Technician | 1 |
| Philanthropy Specialist II | 1 |
| Phlebotomist I | 5 |
| Phlebotomist II | 7 |
| Physical Therapist (PT) I | 14 |
| Physical Therapist (PT) II | 2 |
| Physician | 2 |
| Power Plant Operator | 2 |
| PT Assistant I | 8 |

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| Quality Improvement Specialist | 2 |
| Radiation Therapist I | 2 |
| Radiation Therapist II | 2 |
| Radiologic Technologist I | 3 |
| Radiologic Technologist II | 3 |
| Recreational Therapist | 1 |
| Registered Nurse (RN) | 256 |
| Registered Nurse (RN) - W | 5 |
| Registered Nurse (RN)-WI Regional Float | 16 |
| Registered Nurse-First Assist | 1 |
| Registered Respiratory Therapist (RRT) I | 15 |
| Registrar-Wisconsin | 16 |
| Respiratory Care Assistant | 2 |
| RN-Occupational Health | 1 |
| Security Officer I | 14 |
| Social Worker | 3 |
| Social Worker-MSW | 1 |
| Sonographer I-Cardiac | 1 |
| Sonographer III-Cardiac | 3 |
| Sonographer II-Vascular | 6 |
| Speech Language Pathologist I | 7 |
| Spiritual Care Minister | 5 |
| Supervisor-Care Management | 1 |
| Supervisor-Central Sterile | 1 |
| Supervisor-Patient Access/Pre-Access | 1 |
| Supervisor-Phlebotomy | 1 |
| Supervisor-Rehab Services Occupational Therapy | 1 |
| Supervisor-Security | 1 |
| Supply Chain Technician-WI | 6 |
| Surgical Business Analyst | 1 |
| Surgical Supply Coordinator | 1 |
| Surgical Technologist First Assist | 6 |
| Surgical Technologist I | 2 |
| Surgical Technologist II | 11 |
| Switchboard Operator | 4 |
| Team Lead-Environmental Services | 2 |
| Team Lead-Histology | 1 |
| Team Lead-Interventional Radiology | 1 |
| Team Lead-Physical Therapist | 1 |
| Team Lead-Radiology | 1 |

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| Team Lead-Respiratory | 1 |
| Team Lead-RN | 8 |
| Team Lead-Supply Chain | 2 |
| Team Lead-Telecom | 1 |
| Telemetry Technician | 2 |
| Transcriptionist | 1 |
| Transporter | 4 |
| Trauma Coordinator | 1 |
| Utilization Review-RN | 2 |

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