January 9, 2024

Certified Mail or Email

Mayor Rhodes-Conway 210 Martin Luther King Jr Blvd, Room 403 Madison, WI 53703 <u>mayor@cityofmadison.gov</u>

Bureau of Workforce Training, Program Administration Section 201 East Washington Avenue Madison, WI 53707 WIOATitleI@dwd.wisconsin.gov

To whom it concerns:

Re: Announcement of Planned Action

We are writing to inform you that the Stratatech Corporation ("Stratatech") facilities located at 505 South Rosa Road, Suites 14A and 14D, Madison, WI 53719; 510 Charmany Drive, Suites 150-173, Madison, WI, 53719; and 535 and 545 Science Drive, Suite A, Madison, WI, 53719, will undergo a mass layoff commencing on January 9, 2024. The employment separations are expected to be permanent.

As a result of this planned action, the employment of 35 employees will be terminated. See the attached addendum for job titles of the positions affected and the number of employees affected in each job classification. None of the affected employees are represented by a union. There are no applicable bumping rights for any of the affected employees.

All employees will be provided with pay and benefits in lieu of notice for 60 days following January 9, 2024.

If you have any questions or want additional information concerning this matter, please contact Scott Schmitt, Senior Human Resources Business Partner, at 608-301-7412.

Sincerely,

Scott P Schmitt

Scott P Schmitt Senior Human Resources Business Partner

ADDENDUM

Job Title	Number of People Affected
Biomanufacturing Supervisor	1
Biomanufacturing Technician	4
Buyer II	1
Director, Quality	1
Environmental Monitoring Technician	3
Equipment Engineer II	1
Inventory & Materials Specialist II	1
Laboratory Equipment Technician	2
Materials Manager	1
Process Engineer	2
Quality Assurance Analyst	2
Quality Assurance Assistant	1
Quality Assurance Specialist	2
Quality Control Analyst	3
Quality Control Manager	1
Senior Biomanufacturing Technician	3
Senior Equipment Engineer	1
Senior Inventory & Materials Specialist	1
Senior Quality Control Analyst	2
Senior Quality Engineer	1
Technical Operations Supervisor	1