



414 Nicollet Mall  
Minneapolis, MN 55401

January 8, 2024

Bureau of Workforce Training  
Department of Workforce Development  
201 E Washington Avenue  
Madison, WI 53707

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

WIOATitle@dwd.wisconsin.gov

Re: *Notice of Delayed Business Closing Pursuant to Wisconsin’s Business Closing and Mass Layoff Law*

Dear Department Representative:

Pursuant to Wisconsin's Business Closing and Mass Layoff Law, this letter constitutes Xcel Energy Services, Inc.’s (“Xcel Energy” includes Xcel Energy Services and all of its operating divisions, subsidiaries and affiliated companies) notice of delayed business closing to your office regarding job eliminations at its Eau Claire, Wisconsin SkyPark location at 1414 West Hamilton Ave, Ste. 3, Eau Claire, WI 54702.

Notice was provided on November 29, 2023, identifying employment terminations anticipated to occur on February 1, 2024 (Billing Representatives and Billing Specialists) and March 1, 2024 (Customer and Industrial Billing Analysts). The planned action is postponed to April 2, 2024 due to business need, as Xcel Energy will not complete its work in these areas by the previously anticipated dates. The affected employees are not represented by a union. This layoff is expected to be permanent. There are no bumping rights. A list of the job titles of positions to be affected and the number of affected employees in each job title follows:

As of November 29, 2023

<b>Job Title</b>	<b>No. in Position</b>
Billing Representative	11
Billing Specialist	8
Commercial and Industrial Billing Analyst	9
<b>TOTAL</b>	<b>28</b>

Currently, Following Internal Transfers

<b>Job Title</b>	<b>No. in Position</b>
Billing Representative	10
Billing Specialist	6
Commercial and Industrial Billing Analyst	8
<b>TOTAL</b>	<b>24</b>





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For further information or coordination of assistance, please contact me at (612) 216-8106.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Rob Woodward', with a long horizontal flourish extending to the right.

Rob Woodward  
Senior Human Resources Generalist  
Xcel Energy

cc: Emily Berge  
Eau Claire City Council President  
203 S. Farwell St.  
P.O. Box 5148  
Eau Claire, WI 54702

Stephanie Hirsch  
Eau Claire City Manager  
203 S. Farwell Street  
P.O. Box 5148  
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