



NOTICE PURSUANT TO THE WORKER ADJUSTMENT
AND RETRAINING NOTIFICATION (WARN) ACT

December 14, 2023

The Wisconsin Department of
Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Hon. Mayor Steven V. Ponto
City of Brookfield
2000 N. Calhoun Rd.
Brookfield, WI 53005-5095

WIOATitleI@dwd.wisconsin.gov

To Whom it May Concern:

This notice is being provided by Dovenmuehle Mortgage, Inc. (the “Company”), in accordance with the Worker Adjustment and Retraining Notification Act and the Wisconsin Business Closing and Mass Layoff law.¹

Name and address of employment site:

Dovenmuehle Mortgage, Inc.
18650 W. Corporate Drive, Suite
Brookfield, WI 53045

Company official to contact for further information:

Lisa Herrmann
Assistant Vice President of Human Resources
1 Corporate Drive, Suite 360
Lake Zurich, IL 60047
Phone: 847-550-7369
Email: HRProxy@dmicorp.com

¹ Providing this Notice is not intended as an admission or acknowledgment that the closure described herein will result in an “employment loss,” “plant closure” or “mass layoff” as defined in the federal or Illinois WARN statutes. The Company has voluntarily elected to provide this Notice in the interest of assisting affected employees, in the spirit encouraged by 29 U.S.C. § 2106.

Whether planned action is expected to be permanent or temporary and whether the entire plant is to be closed:

This action is a partial reduction in the Company's workforce at the site above. This action is expected to be permanent.

Expected date of the first separation and anticipated schedule for making separations.

Employees affected by this change will be separated from employment beginning February 16, 2024.

Number of Affected Employees.

This workforce reduction is expected to affect 17 employees who predominately work remotely but who report to the employment site identified above.

An indication as to whether or not bumping rights exist.

There are no applicable bumping rights.

The name of each union representing affected employees, and the name and address of the chief elected official of each union.

Not applicable.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

Lisa Herrmann
Assistant Vice President of Human Resources