

November 28, 2023

Bureau of Workforce Training
Department of Workforce Development
201 E Washington Avenue
Madison, WI 53707

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707



WIOATitleI@dwd.wisconsin.gov

Re: Employment Loss - Notice Pursuant to Wisconsin's Business Closing and Mass Layoff Law

## Dear Department Representative:

Pursuant to Wisconsin's Business Closing and Mass Layoff Law, this letter constitutes Xcel Energy Services, Inc.'s ("Xcel Energy" includes Xcel Energy Services and all of its operating divisions, subsidiaries and affiliated companies) notice to your office regarding job eliminations at its Eau Claire, Wisconsin SkyPark location at 1414 West Hamilton Ave, Ste. 3, Eau Claire, WI 54702.

All employment terminations are anticipated to occur on February 1, 2024 (Billing Representatives and Billing Specialists) and March 1, 2024 (Customer and Industrial Billing Analysts). The affected employees are not represented by a union. This layoff is expected to be permanent. There are no bumping rights. A list of the job titles of positions to be affected and the number of affected employees in each job title follows:

<u>Job Title</u>	No. in Position
Billing Representative	11
Billing Specialist	8
Customer and Industrial Billing Analyst	9
TOTAL	28

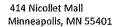
For further information or coordination of assistance, please contact me at (612) 216-8106.

Very truly yours,

Rob Woodward

Senior Human Resources Generalist

Xcel Energy





cc: Emily Berge
Eau Claire City Council President
203 S. Farwell St.
P.O. Box 5148
Eau Claire, WI 54702

Stephanie Hirsch Eau Claire City Manager 203 S. Farwell Street P.O. Box 5148 Eau Claire, WI 54702

