

11/16/2023

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RECEIVED
NOV 22 2023
BY:

Re Announcement of Planned Action

Dear Sir or Madam:

We are writing to inform you that there will be a plant closing at the Transcontinental facility located at 501 Williams Street in Tomah, Wisconsin. The closing will be permanent. It is expected that the first separation will occur on 1/15/2024, or within a 14-day period thereafter. It is anticipated that approximately 90 employees will be affected.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

Some of the affected employees are represented by Local 2-150 of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union ("Union"). We have provided notification of the plant closing to Kurt Randorf, President of the Local Union, and also to Kevin Jaskie, International Representative, United Steelworkers District 7, at 1135 S. 70th Street, Suite 502, West Allis, WI 53214. There are bumping rights under the collective bargaining agreement that employees may be able to exercise that may affect the timing and order of each individual's separation dates, and there may or may not be additional rights negotiated through effects negotiations between the Company and the Union.

Other affected employees, generally salaried supervisory and management personnel, are not represented by any union. These employees also will not have any bumping rights, and we have notified these employees directly of their anticipated separation dates.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

Information regarding the specific job positions and number of individuals who will be affected by the closing along with the anticipated schedule for job losses is available on site at the plant location.

If you have any questions or want additional information concerning this matter, please contact Michelle Shortess HR Manager, at 920-570-5865.

Sincerely,

Michelle Shortess

HR Manager

cc: Mike Murray, Mayor

City of Tomah

819 Superior Ave.

Tomah, WI 54660

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