



November 1, 2023

Department of Workforce Development  
201 E. Washington Ave.  
P.O. Box 7946  
Madison, WI 53707

Via E-mail:  
WIOATitleI@dwd.wisconsin.gov

Re: Closure of Saputo Cheese USA Inc Belmont, WI Plant

To Whom It May Concern:

On August 3, 2022, Saputo Cheese USA Inc publicly announced the intended closure of its Belmont, WI cheese manufacturing plant, to occur in late 2023 or early 2024. On the day of the initial announcement, all employees at the Belmont plant were advised that there would be retention and severance pay opportunities. Details of both retention pay/bonuses and severance pay were provided in the weeks immediately following the announcement on a one-on-one basis between Human Resources leadership and each individual employee. All employees have been fully notified of the terms of their employment and timing of plant closure.

At this time, Saputo Cheese USA Inc can confirm that the Belmont, WI cheese manufacturing plant will conclude operations and close in mid-January 2024. Again, all employees are aware of the terms of their employment ending and are being compensated above and beyond their standard and/or hourly pay rates. Notification of the mid-January closure has been posted at the Belmont plant.

Please contact me directly at [lisa.housner@saputo.com](mailto:lisa.housner@saputo.com) if you have any further questions regarding Saputo's Belmont plant. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Lisa Housner".

Lisa Housner  
Director, Human Resources

cc: Miles Groeschel, Belmont Plant Manager, Saputo Cheese USA Inc.  
Teri Merrick, Director of Employment Law, US, Saputo Cheese USA Inc.  
Brad Bockhop, Village President



## **Exhibit B: Additional Information Regarding Belmont, WI Closure**

- Location:  
Saputo Belmont  
336 South Penn Street  
Belmont, WI 53510
- The number of employees affected in the Belmont Plant: **187**
- The expected date of the first separation or layoff: **November 11, 2023**
- The Belmont Plant will be permanently closed. The Company intends to transition production from both its Belmont and Lancaster facilities to the Reedsburg facility. The Lancaster and Belmont facilities are expected to close by March 31, 2024.
- The name and telephone number of a company official to contact for further information. All questions can be forwarded to our Corporate Communications Team: [communication.usa@saputo.com](mailto:communication.usa@saputo.com)