

October 24, 2023

VIA EMAIL AND U.S. MAIL

RE: Business Closing Notice

This notice is to inform you that Premier Staffing, Inc., d/b/a Cadre, has made the very difficult decision to permanently close all of its business operations effective on December 23, 2023 with a final payroll date of December 27, 2023. Cadre's business office at 5665 W. Grande Market Drive, Appleton, WI 54913, will close effective December 23, 2023. Cadre is voluntarily providing this notice, even though it may not be required by law to do so.

As of the date of this Notice, Cadre employs 28 internal employees and 195 temporary employees who are working temporary job assignments at client facilities throughout Wisconsin. The temporary assignments are of limited duration with scheduled ending dates before and after December 23, 2023. It is anticipated that a total of 223 internal and external employees will be affected by the business closing; however, normal attrition and ending of temporary assignments prior to December 23, 2023 is anticipated to reduce this number.

For external employees who are working temporary assignments with an ending date prior to December 23, 2023, their final date of employment will be on the temporary assignment ending date. No further assignments will be offered to these employees. For employees on temporary assignments with an ending date after December 23, 2023, Cadre will attempt to secure a direct hire of the worker or an assignment of the contract to another staffing agency, but cannot guarantee either. If a direct hire or contract assignment does not occur, employment with Cadre will cease on December 23, 2023. There are no bumping, seniority, transfer, or reassignment rights that apply to affected employees.

The Wisconsin Department of Workforce Development (DWD) and the 11 Workforce Development Boards (WDBs) throughout the State of Wisconsin work together in an effort to assist employees affected by business closings. The services, programs, and benefits provided by DWD and the WDBs to dislocated workers are free of charge and intended to help you get back to work. The DWD website, https://dwd.wisconsin.gov/dislocatedworker/, provides information about the types of programs, benefits, and services that may be available to you as an affected worker. For your information, the Workforce Development Board serving Outagamie, Brown, Shawano, Door, Florence, Kewaunee, Manitowoc, Marinette, Oconto, and Sheboygan Counties is the Bay Area Workforce Development Board, 520 N. Broadway, Suite 320, Green Bay, Wisconsin 54303.



The Workforce Development Board serving Calumet, Fond du Lac, Green Lake, Waupaca, Waushara, and Winnebago Counties is the For Valley Workforce Development Board, 1401 McMahon Drive, Suite 200, Neenah, WI 54956. Further information can be obtained at: https://dwd.wisconsin.gov/det/.

Cadre truly regrets that this action is necessary. We deeply appreciate the loyalty of our employees, both internal and external. Thank you for your years of dedicated service at Cadre.

If you have questions or concerns, please contact me at 920-954-7135.

Sincerely,

Lisa M. Kurtzweil

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CEO

cc: Jason Van Eperen, Grand Chute Town Board Chair, jason.vaneperen@grandchutewi.gov Wisconsin Department of Workforce Development, WIOATitleI@dwd.wisconsin.gov