



October 16, 2023

Wisconsin Dept. of Workforce Development
Dislocated Worker Unit
VIA MAIL AND EMAIL TO:
201 East Washington Avenue
P.O. Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Mayor Cavalier Johnson
VIA MAIL AND EMAIL TO:
Office of the Mayor
City Hall, Rm. 201
200 E. Wells Street
Milwaukee, WI 53202
Phone: (414) 286-2200
Fax: (414) 286-3191
Email: mayor@milwaukee.gov

Dear Sir/Madam:

BMO Bank N.A. (BMO), maintains a location in Milwaukee, Wisconsin located at 790 N. Water Street. Changing business needs require us to reduce our workforce at this location permanently and, therefore, we are providing you with this notice in accordance with requirements of Wisconsin's Business Closing and Mass Layoff Law about the layoffs at this location.

BMO will conduct layoffs at this location on December 31, 2023. More than sixty days notification is being given to our employees on October 18-27, 2023. There are 44 employees who will be affected by these layoffs at the above location. There are no applicable bumping rights.

The information contained in this letter is based on the best information available to BMO at this time. For further information, please contact me at 414-429-5642 or send an email to charles.starnes@bmo.com.

Very truly yours,

/s/ Charles R. Starnes

Charles R. Starnes, Employee Relations Business Partner
BMO