



4230 Clipper Dr.
Manitowoc, WI 54220
920 - 682 - 7796
www.dowco-inc.com

RECEIVED
OCT 16 2023

BY:

October 11, 2023

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit:

Dowco, Inc Company will be having a Mass Layoff of workers at its facility at 4230 Clipper Drive Manitowoc, WI 54220. The Mass Layoff has been prompted by the company's decision to consolidate their product line manufactured at that location to its Missouri and Indiana locations. This action is expected to result in the permanent elimination of 53 employees – 15 salary and 38 hourly positions. The company expects to begin eliminating positions on December 11, 2023 and will continue in phases until complete closure on December 22, 2023. Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers. Please note it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact Patrick Blake at pblake@dowco-inc.com and/or his direct line (920) 482-3065

Sincerely,



Jamie Owens
Human Resource Director

