



October 5, 2023

**VIA EMAIL (WIOATitleI@DWD.WISCONSIN.GOV) with return receipt and U.S. MAIL
(return receipt requested)**

Wisconsin Department of Workforce Development
Attn: Dislocated Workers Unit
201 East Washington Avenue
P.O. Box 7972
Madison, WI 53707

RE: Announcement of Planned Action in Beloit, Wisconsin

Dear Sir or Madam:

Consistent with the provisions of the Worker Adjustment and Retraining Notification Act (“WARN”), 29 U.S.C. § 2101 et seq., and Wis. Stat. § 109.07, this letter is to notify you that the NorthStar Medical Technologies, LLC (“NorthStar”) facility located at 1800 Gateway Blvd, Beloit, Wisconsin 53511 will be terminating the employment of a group of employees. These employment terminations are expected to be permanent. The expected date of the first separation will be October 11, 2023, or within thirteen (13) days thereafter.

These employment terminations will affect 65 employees and are scheduled to be carried out based on the schedule set forth in Exhibit A. The remainder of the NorthStar facility located at 1800 Gateway Blvd, Beloit, Wisconsin 53511 will continue to operate after October 11, 2023.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment in accordance with the schedule set forth in Exhibit A. The affected employees will receive compensation and benefits for any period of time covered by WARN and Wis. Stat. § 109.07.

The affected employees are not represented by a Union and do not have any bumping rights. In other words, they will not be able to displace employees with less seniority as a result of this termination.

The attached Exhibit A is a list of the job classifications, number of individuals who will be affected by the employment terminations at the NorthStar facility, and their scheduled separation dates.

If you have any questions or want additional information concerning this matter, please contact Monica Andersen, Vice-President of Human Resources at 608-313-8113 or mandersen@northstarm.com.



Sincerely,

A handwritten signature in black ink that reads "Monica Andersen". The signature is written in a cursive, flowing style.

Monica Andersen
Vice-President of Human Resources

Cc: President of the City Council of Beloit (via U.S. Mail and E-mail) (return receipt requested)

Regina Dunkin
City of Beloit City Hall
100 State Street
Beloit, WI 53511
dunkinr@beloitwi.gov



EXHIBIT A

Separation Date of October 11, 2023, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
Administrative Assistant	1
Associate Quality Assurance Specialist	1
Associate Quality Control Specialist	1
Customer Service Technician	1
Key Account Executive	2
Lead Manufacturing Engineer	1
Lead Manufacturing Test Systems Engineer	1
Manager, Service Engineering	1
Manager, Training	1
Manufacturing Engineer II	2
Manufacturing Test Systems Engineer	1
Metallurgical Technician	1
Nuclear Pharmacist, Medical Affairs	1
Production Planner	1
Quality Assurance Specialist	2
Quality Control Specialist	2
Shipping and Receiving Associate II	1
Sr Customer Service Technician	1
Sr Manufacturing Engineer	2
Sr Manufacturing Engineer (NPI)	1
Sr Manufacturing Engineering Technician	1
Sr Manufacturing Engineering Test Tech	2
Sr Planner/Buyer	1
Sr Process Engineering Technician	1
Sr Project Manager	1
Sr Quality Assurance Specialist, Stability	1
Sr Regulatory Affairs Specialist	1
Sr Reliability Technician	1
Sr Strategic Sourcing Specialist	1
Sr Technical Writer	2
Sr Trainer	1
Sup, Production	1
Supplier Integration Manager	1
Sustaining and Service Development Engineer II	1
Talent Acquisition Specialist	1
Technical Writer	1



Separation Date of November 3, 2023, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
Assembly Specialist	5
Assembly Specialist Lead	1
Customer Care Representative	1
Vice President, Manufacturing and Customer Support	1
VP, Sales and Marketing	1

Separation Date of November 17, 2023, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
Field Service Engineer II	2
Field Service Engineer	5
Manager, Field Service	1
Manager, Talent Acquisition	1
Sr Field Service Engineer	1
Sr Technical Support Engineer	1

Separation Date of December 29, 2023, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
AP Specialist	1
Sr Project Manager	1