

The **Master Lock** Company

Property. People. Life.

August 7, 2023

The Wisconsin Department of Workforce Development
Dislocated Worker Unit - PO Box 7972
Madison, WI 53707
WIOATitlel@dwd.wisconsin.gov

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AUG 17 2023
BY:.....

Dear Members of the Dislocated Worker Unit,

The Master Lock Company, LLC is permanently closing its entire Milwaukee Manufacturing facility located at 2600 N 32nd St, Milwaukee, WI 53210. The plant closure was a business decision and not in any way a reflection on our employees in Milwaukee.

In connection with facility closure, approximately 325 employees will be permanently separated from employment. Master Lock expects the first related employment terminations to begin on or about November 3, 2023, and will continue in phases until complete closure on March 29, 2024. The affected employees are represented by UAW Local 469, and notice has been provided to them and to Yolanda Nathan, President of Local 469, 633 S Hawley Rd, Milwaukee, WI 53214. Bumping rights exist and shall follow the Effects Bargaining Agreement that was signed and mutually agreed upon between Master Lock and the UAW.

A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

In the event these plans may be covered by or subject to federal, state, or local advance notice requirements, this letter is intended to fulfill those requirements with respect to the addressees. We do not concede or admit by providing this letter that notice is required. This notice and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions about this notice or if you would like any further information, please do not hesitate to contact Sydney Smith by phone at (567) 297-5562 x5562 or by email at ssmith@thermatru.com.

Sincerely,

The Master Lock Company, LLC

By
Sydney Smith
Director of Human Resources

Master Lock **AMERICAN LOCK** **SentrySafe**

ATTACHMENT A

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Job title	Number Affected
4 Slide/Spring Wndr Op PFK	1
492 Lkbody Prod Mach A, Le	1
Auto Press Operator A	6
Auto Press Operator A Mul	11
Auto Press Operator A-Lea	1
Auto Sizer, Lead - PFK	1
Auto Sizer, Multiple	3
Brass Mach Center Set/Up	1
Brass Mach Cntr Setup/Ope	3
Chip Separator Multiple	1
Chip Sepr Mult PFK	1
CNC Lock Body Prod Mach	5
Cold Head Operator A Mulp	1
Cold Header Operator	1
Combination Lock Machine	7
Combo Lock Mach Op Lead	1
Combo Mach Lock Op, PFK	1
Cont Impr Engineering Mgr	1
Co-Op/Intern	6
Cylinder Handler (Cyl Dep	1
Cylinder Handler, Multipl	1
Die Cast Op A Maint Mulp	12
Director, Finance	1
Edm/Tool/Die A Multiple	2
Financial Analyst	1
Focus Factory Manager	2
Fork Lift Operator	21
Forklift Operator PFK	1
Heat Treat Oper A Multipl	2
Heat Treat Operator A	1
Heat Treat Trainee, Multi	1
HR Specialist	1
Inject Mold Setup	2
Inject Mold Setup Multipl	2
Injection Mold Setup Prod	1
Key & Cyl Mul Prod Fac.	2
Key & Cylinder Operator	10
Key & Cylinder Operator M	1
Key & Cylinder Operator,	19
Key & Cylinder PFK	10
Lock Body Assembly Machin	12
Lock Body Mfg Cell Tech	2
Lock Body Mfg Cell Techni	3

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Lock Saw Broach Stamp Mul	1
LockBody Prod Mach SetUp	2
Logistics Coordinator	2
Manufacturing Engineer	1
Metrologist/CMM Programme	1
Mfg Contin Imprvmnt Eng	1
Mfg Engineer Method & Pro	1
Mgr, Quality	1
Mgr, Facilities/Security	1
Mgr, Prod & Inv Control	1
Mgr, Purchasing	1
Misc Oper	21
Misc Operative	10
Misc. Op A PFK	3
Misc. Op. A	2
Misc. Op. A Lead PKF	1
Pad Printing Tech	2
Plant Manager	1
Plater	10
Plater Helper, Multiple	1
Plater Lead	2
Plater Trainee	1
Plating Manager	1
Plating Process Engineer	1
Plug Handler	1
Plug Handler, Mul Facilit	1
Plug Handler, T2, Multi	1
Powdercoat Operator, Mult	1
Process Technician	1
Production Control Coord	2
Production Control Lead	1
Production Inventory Spec	1
Production Manager	3
Quality Engineer	1
Quality Technician	2
Recruiter	1
Safety Manager	1
Screw Mach Setup and Oper	13
Screw Machine	1
Screw Machine Op. "B"	2
Screw Machine Operator	3
Screw Machine Setup and O	1
Screw Machine Trainee	1
Senior Waste Treat Operat	4
Sr Manufacturing Eng	1
Sr Manufacturing Tech	1
Sr Mgr, Focus Factory	1
Sr Mgr, Human Resources	1

Supv, Environment	1
Supv, Machines	7
Supv, Shipping/Receiving	1
Supv, Tool Crib	1
Thermal De-Burr NonConf	1
Therm Deburr Degator Mult	2
Tool and Die Maker	19
Tool and Die Maker Lead	1
Tool and Die Maker-Appren	1
Tool Crib Attendant	2
Tool Room Machinist CNC	5
Tooling Manager	1
Trucker	2
Washer Operator	1
Washer Operator - Red Cir	1
Grand Total	325

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