



June 21, 2023

VIA UPS AND/OR ELECTRONIC MAIL

Department of Workforce Development
201 East Washington Avenue
PO Box 7946
Madison, WI 53707

RECEIVED
JUN 22 2023

BY:

City Manager Joseph P. Moore
160 South Macy Street
Fond du Lac, WI 54935

Re: **Notice of Cessation of Services**
Aramark at Fond du Lac School District 72 West Ninth Street, Fond du Lac, WI 54935
Aramark at North Fond du Lac School District 225 McKinley Street, North Fond du Lac, WI 54937

To Whom It May Concern:

Aramark Campus, LLC ("Aramark") recently learned that it would not be retained to provide food/facilities/concessions services at Fond du Lac School District and North Fond du Lac School District beyond June 30, 2023. This cessation of services was an unforeseeable business circumstance as Aramark did not receive notice from the client until June 14, 2023, that our contract wasn't being renewed. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

For those hourly associates scheduled for summer layoff at the end of this spring semester on or about June 30, 2023 OR on seasonal leave, nothing changes with regard to their last day of service. However, associates will not be recalled to work for Aramark at this account.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at Fond du Lac School District and North Fond du Lac School District as of June 30, 2023. It is our understanding that most displaced workers typically have continued employment opportunities with the incoming provider.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment(s) to this notice.
3. There are no bumping rights applicable to these employees.

If you have any questions or for further information, please call Aramark Human Resources at 1.844.441.6947 or email myhr@aramark.com.

Sincerely,

Aramark Human Resources



Attachment(s)

Salaried Job Titles	Count of Job Title
Food Service Director	1
Food Service Manager	1
Total	2

Hourly Job Titles	Count of Job Title
Administrative Support Worker	1
Driver II	1
Food Service Worker	70
Food Service Worker Lead	12
Food Service Supervisor	2
Total	84

Grand Total	86
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