



1070 THOMAS BUSCH MEMORIAL HIGHWAY  
PENNSAUKEN, NJ 08110

RECEIVED  
JUN 20 2023

June 12, 2023

BY: .....

**Via Electronic Mail - [WIOATitle1@dwd.wisconsin.gov](mailto:WIOATitle1@dwd.wisconsin.gov)**

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
201 East Washington Avenue  
Madison, WI 53707

**Re: Conditional Notice Pursuant to the Worker Adjustment and Retraining Notification Act**

Dear Wisconsin Department of Workforce Development Dislocated Worker Unit

We are writing to let you know that the Company is underway with efforts to accomplish a sale as a going concern. However, we may not be successful in our efforts. We expect that absent a sale, the Company will file for chapter 11. A WARN notice was provided to all employees in or reporting to the 4061 N.54th St, Milwaukee, WI 53216 facility on June 5, 2023 (the "Employee Notice").

The federal Worker Adjustment and Retraining Notification Act and certain related State statutes (collectively, "WARN") generally require employers to notify employees before certain actions are taken. This letter is intended to give you conditional notice that, based upon the best information reasonably available to the Company at this time, the Company may not be successful in its efforts and may file for chapter 11 relief.

If we file for chapter 11 relief, the Company may begin the process of permanently closing down its operations at its 4061 N.54th St, Milwaukee, WI 53216 facility (the "Facility"), within 60 days from the date of the Employee Notice. At the end of that 60 days, the Facility may be permanently closed and all employees would be terminated.

We anticipate that separations will be permanent. There will be no bumping rights available to employees. In other words, terminated employees will not have the right to take another employee's job.

The Company is providing this notice voluntarily regardless of whether it is required by WARN and by providing this information, the Company does not concede that WARN applies or that notice is otherwise required.

We have attached a list of job titles of affected positions and the number of employees affected in each job classification. If you have any questions, or would like further information, please contact Rosa Rosario at 844-786-1444 or [FormanMillsHR@formanmills.com](mailto:FormanMillsHR@formanmills.com).

Sincerely,  
/s/ Kevin Hess  
Kevin Hess, CFO Forman Mills



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		<u>Job Assignment Name</u>
		Management Salary - Store Manager
		Management Salary - Store Manager
		Door Greeter - Door Greeter
		Front End - Customer Service
		Front End - Customer Service
		Door Greeter - Door Greeter
		Fitting Room/IA Sales Associate
		Door Greeter - Door Greeter
		Fitting Room/IA Sales Associate
		Back End - Back End Associate
		Back End - Back End Associate
		Sales Associate - Sales Associate
		Front End - Customer Service
		Boys Sales Associate
		Sales Associate - Sales Associate
		Ladies Sales Associate
		Back End - Back End Associate
		Sales Associate - Sales Associate
		Front End - Customer Service
		Front End - Customer Service
		Fitting Room/IA Sales Associate
		Door Greeter - Door Greeter
		Sales Associate - Sales Associate
		Front End - Customer Service
		Front End - Customer Service
		Back End - Back End Associate
		Merchandise Manager - Merchandise Manager
		Front End - Front End Manag FT
		Department Lead - Shoes
		Front End - Customer Service
		Front End - Customer Service
		Front End - Customer Service
		Sales Associate - Sales Associate