



5/25/2023

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707-7972
WIOATitleI@dwd.wisconsin.gov

Subject: Notice of Layoff under the Wisconsin WARN Act

Dear Members of the Dislocated Worker Unit:

This notice is being sent to inform you that Puris Proteins, LLC will be implementing layoffs affecting 48 positions at 105 Maple St. S, Turtle Lake, WI, 54889, including our warehouse located at 545 Niemann Dr, Turtle Lake, WI 54889. The effective date of the layoffs are June 2nd and June 23rd.

We expect this action to be temporary, however, at this time, the duration of the action is unknown. As a result, we will be terminating the employment of all affected employees. We have provided all impacted employees with advance notice, as required under the Wisconsin Business Closing and Mass Layoff Law, with exception under Section 109.07(5)(a), as PURIS was actively seeking capital and business to prevent or postpone indefinitely the layoff, and in good faith reasonably believed both (i) that there was a realistic opportunity of obtaining the necessary capital and business, and (ii) that giving notice would have prevented the actions from succeeding.

Employees are not represented by a union. No bumping rights exist with respect to the elimination of the represented positions. Each affected employee has been notified of the employment termination.

If you need additional information, please contact Susanne Ingerson, Director of Talent Development at singerson@purisfoods.com or 612.895.4126.

Sincerely,

Susanne Ingerson

Director, Talent Development

811 Glenwood Ave
Suite 100
Minneapolis, MN 55405