



Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

WIOATitlel@dwd.wisconsin.gov

May 1, 2023

Re: Permanent Facility Closure for Elkay Interior Systems (EIS)

Dear Wisconsin Department of Workforce Development Dislocated Worker Unit:

Elkay Interior Systems (EIS) will be permanently closing operations at its facility located at 525 W Rolling Meadows Dr, Fond du Lac, WI 54937. As a result of the plant closing, 77 employees will be permanently laid off no later than October 6, 2023, and beginning as early as June 30, 2023.

This letter is notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act as well as the Wisconsin Business Closing and Mass Layoff Law regarding the permanent facility closure.

Please note the following specifics:

1. Company Name: Elkay Interior Systems
2. Address: 525 W. Rolling Meadows Dr, Fond du Lac, WI 54937
3. Company Representative:
 - a. Kevin Reiman, Vice President – Human Resources
 - i. Email: kevin.reiman@elkayinteriorsystems.com
 - ii. Phone: (630) 207-3860
4. Effective Date: October 1, 2023
5. Total Number of Impacted Employees: 77
Employees being permanently laid off are in both hourly and salary positions. Attached is the list of job titles, and number of affected employees within each job title, and anticipated permanent layoff dates.
6. There is no Union representation.
7. Bumping rights do not apply.

All questions should be directed to Kevin Reiman in accordance with the contact information provided above.

Best regards,

Tony Lutz
President and CEO

COMPANY	JOB TITLE	LOCATION	LAST DAY WORKED (with 10/1/23 EIS Plant Closure Date)
Elkay Interior Systems	Production CAD Assoc 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	BOM/Routing Engineer	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Product Engineer	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Decor Assoc 3	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Decor Assoc 1	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Decor Assoc 1	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Wood Products Assoc 1	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Cabinetry Assoc 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	CNC Operator 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	CNC Operator 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Steel Assoc 1	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Cabinetry Assoc 2	Fond du Lac, WI	30-Jun
Elkay Interior Systems	Product Engineer	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Finishing Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 4	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Second Shift Supervisor	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Upholstery Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Upholstery Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Upholstery Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Upholstery Supervisor	Fond du Lac, WI	28-Jul

Elkay Interior Systems	Wood Products Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Wood Products Assoc 1	Fond du Lac, WI	28-Jul
Elkay Interior Systems	CNC Operator 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Steel Shop Supervisor	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Steel Assoc 2	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Steel Assoc 1	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Cabinetry Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Cabinetry Assoc 3	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Cabinetry Assoc 1	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Fiberglass Assoc 5	Fond du Lac, WI	28-Jul
Elkay Interior Systems	CDL Driver	Fond du Lac, WI	28-Jul
Elkay Interior Systems	Maintenance Assoc 1	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Product Engineer	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Production Art 1	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Decor Assoc 2	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Decor Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Decor Assoc 4	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Upholstery Assoc 2	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Upholstery Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Upholstery Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Seating/ Upholstery Supervisor	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Wood Products Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Wood Products Assoc 1	Fond du Lac, WI	25-Aug
Elkay Interior Systems	CNC Operator 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	CNC Operator 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Steel Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Steel Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Cabinetry Assoc 3	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Cabinetry Assoc 1	Fond du Lac, WI	25-Aug

Elkay Interior Systems	Shipping Assoc 1	Fond du Lac, WI	25-Aug
Elkay Interior Systems	Maintenance Assoc	Fond du Lac, WI	29-Sep
Elkay Interior Systems	CNC Programmer 1	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Finishing Supervisor	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Decor Assoc 4	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Decor Assoc 4	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Decor Supervisor	Fond du Lac, WI	29-Sep
Elkay Interior Systems	CNC Operator 3	Fond du Lac, WI	29-Sep
Elkay Interior Systems	CNC Supervisor	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Second Shift Supervisor	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Cabinetry Assoc 3	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Cabinetry Assoc 3	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Cabinetry/Retail Supervisor	Fond du Lac, WI	29-Sep
Elkay Interior Systems	Plant Manager	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Mgr., Production Art	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Manufacturing Supervisor II	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Manufacturing Supervisor II	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Manufacturing Supervisor II	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Maintenance Manager, EIS	Fond du Lac, WI	6-Oct
Elkay Interior Systems	Production Scheduler	Fond du Lac, WI	6-Oct