

11500 Outlook St., Suite 400 Overland Park, KS 66211 MyYellow.com

March 16, 2023

VIA U.S. MAIL AND E-MAIL

Wisconsin Department of Workforce Development Attn: Dislocated Workers Unit 201 East Washington Avenue P.O. Box 7972 Madison, WI 53707 DETWIOAAnalysts@dwd.wisconsin.gov Cavalier Johnson, Mayor Office of the Mayor City Hall, Rm. 201 200 E. Wells Street Milwaukee, WI 53202 mayor@milwaukee.gov

Re: Announcement of Planned Action

Yellow Corporation, through its subsidiaries USF Holland LLC d/b/a Holland and YRC Enterprise Services, Inc. (together, the "Company"), operates a facility called Milwaukee Terminal 386 located at 6161 South 6th Street, Milwaukee, WI 53221 (the "Facility"). As a consequence of the Company's consolidation of its operations, the Company is permanently closing the Facility. The Facility's closure is expected to occur on or about May 28, 2023, or within fourteen (14) days thereof, and all Company employees at the Facility will be impacted. However, the Company is actively working (including working with represented Facility employees' Union representatives from International Brotherhood of Teamsters ("IBT")) to transfer substantially all affected Facility employees to different Company facilities. As a result, the Company does not anticipate that this notice is required, but it is issuing it in an abundance of caution and in a good faith effort to comply with any notice obligations it may have under state or federal law.

All Facility employees will be impacted on the date of closure, but, as noted above, the Company hopes to continue employing substantially all of the affected employees at other Company facilities. If affected employees either do not desire continued employment in any of the positions available with the Company and/or are unable to continue their employment with the Company following the closure, their employment will terminate on May 28, 2023, or within fourteen (14) days thereof.

There is currently no way to determine which Facility employees will accept the Company's transfer opportunities. As such, the Company is identifying all Facility employees as impacted in the lists of job positions/titles of the affected employees and the number of affected employees in each job position/title, attached as **Exhibit A** (IBT represented employees) and **Exhibit B** (non-represented employees).

None of the affected employees have bumping rights in connection with the closure pursuant to a collective bargaining agreement or otherwise.



11500 Outlook St., Suite 400 Overland Park, KS 66211 MyYellow.com

If you have any questions or want additional information concerning this matter, please contact Sarah Statlander, VP-Human Capital & Talent Acquisition, PH: 913-344-3497. You can also contact the Facility employee's IBT representatives: (1) Sean M. O'Brien, General President, International Brotherhood of Teamsters, 25 Louisiana Ave NW, Washington, D.C. 20001, PH: (202) 624-6800; or (2) Tim Pinter, Local 200 President, 6200 West Bluemound Road, Milwaukee, WI 53213, PH: (414) 479-3648.

Sincerely,

Jarah 9 Statlander Sarah Statlander

VP-Human Capital & Talent Acquisition

Exhibit A

IBT represented employees

Job Title	Number of Employees
Administrative Assistant-Operations	1
Area Safety Manager II	1
Assistant Terminal Manager	1
Casual Clerk (19)	1
Casual Dock (19)	2
City Combination Driver	85
Dir-Trucker Relations	1
Dock Worker (19)	11
GOC	6
GOC (19)	4
Non-CDL Driver (BT)	8
Office Supervisor	1
Operations Mgr	2
Operations Performance Mgr	1
Operations Supervisor	10
Road Driver (T)	28
Terminal Mgr-Cluster III	1
Vehicle Program Administrator – HR	1
W & R Coord I	1
Yard Truck Switcher	2

Exhibit B Non-represented Employees

Job Title	Number of Employees
Administrative Assistant-Operations	1
Area Safety Manager II	1
Assistant Terminal Manager	1
Dir-Trucker Relations	1
Office Supervisor	1
Operations Mgr	2
Operations Performance Mgr	1
Operations Supervisor	10
Terminal Mgr-Cluster III	1
Vehicle Program Administrator – HR	1
W & R Coord I	1