



March 1st, 2023

Employee Name & Address

To: ***All ABM Employees at 10201 W Watertown Plank Road, Milwaukee, WI 53233***

As we previously notified you this past December, the Vel R. Phillips has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (3) ABM positions at this job site will be eliminated.

The purpose of this correspondence is to inform you that effective **March 31st, 2023, at 11:59 PM**, your employment with ABM will be terminated. This is expected to be a permanent action for ABM. As you know, there is no union at this location and (as a result), there are no bumping rights for you to exercise.

While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

You are welcome to apply for any other available positions with ABM at www.abm.com/careers. In addition, contact information for the local workforce development board is:

Chytania Brown
Employ Milwaukee, Inc.
2342 N. 27th Street
Milwaukee, Wisconsin 53210
Chytania.brown@employmilwaukee.org

If you have further questions or need additional information, you may contact Jorge Maldonado at Jorge.maldonado@abm.com.

We are sorry to deliver this news and we wish all of our employees the best of luck in the future.

Sincerely,

Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: ***All ABM Employees at 933 W Highland Ave, Milwaukee, WI 53233***

As we previously notified you this past December, the Milwaukee County Medical Examiner has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (1) ABM positions at this job site will be eliminated.

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While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

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If you have further questions or need additional information, you may contact Jorge Maldonado at Jorge.maldonado@abm.com.

We are sorry to deliver this news and we wish all of our employees the best of luck in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Jorge Maldonado".

Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: ***All ABM Employees at 10190 W Watertown Plank Rd, Milwaukee, WI 53226***

As we previously notified you this past December, the Milwaukee County Highway Maintenance has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (2) ABM positions at this job site will be eliminated.

The purpose of this correspondence is to inform you that effective **March 31st, 2023, at 11:59 PM**, your employment with ABM will be terminated. This is expected to be a permanent action for ABM. As you know, there is no union at this location and (as a result), there are no bumping rights for you to exercise.

While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

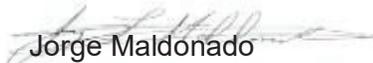
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We are sorry to deliver this news and we wish all of our employees the best of luck in the future.

Sincerely,


Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: ***All ABM Employees at 1220 W Vliet St, Milwaukee, WI 53226***

As we previously notified you this past December, the Marcia P. Coggs has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (8) ABM positions at this job site will be eliminated.

The purpose of this correspondence is to inform you that effective **March 31st, 2023, at 11:59 PM**, your employment with ABM will be terminated. This is expected to be a permanent action for ABM. As you know, there is no union at this location and (as a result), there are no bumping rights for you to exercise.

While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

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We are sorry to deliver this news and we wish all of our employees the best of luck in the future.

Sincerely,

Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: **All ABM Employees at 821 W State St, Milwaukee, WI 53233**

As we previously notified you this past December, the Milwaukee County Safety Building has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (5) ABM positions at this job site will be eliminated.

The purpose of this correspondence is to inform you that effective **March 31st, 2023, at 11:59 PM**, your employment with ABM will be terminated. This is expected to be a permanent action for ABM. As you know, there is no union at this location and (as a result), there are no bumping rights for you to exercise.

While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

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Sincerely,

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Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: **All ABM Employees at 524 S Layton Blvd, Milwaukee, WI 53215**

As we previously notified you this past December, the Mitchell Park Domes Milwaukee County has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (1) ABM positions at this job site will be eliminated.

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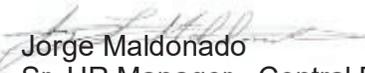
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Sincerely,


Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Address

To: **All ABM Employees at 901 N 9th St, Milwaukee, WI 53233**

As we previously notified you this past December, the Milwaukee County Courthouse has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (16) ABM positions at this job site will be eliminated.

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Sincerely,

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Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM



March 1st, 2023

Employee Name & Address

To: **All ABM Employees at 949 N 9th St, Milwaukee, WI 53233**

As we previously notified you this past December, the Milwaukee County Criminal Justice Facility has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **March 31st, 2023**. This means that all current (1) ABM positions at this job site will be eliminated.

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Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM