



February 16, 2023

**VIA FIRST CLASS MAIL & EMAIL**

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707  
[WIOATitlel@dwd.wisconsin.gov](mailto:WIOATitlel@dwd.wisconsin.gov)

RE: WARN Notice of Permanent Layoffs affecting 50 or more Employees

Dear Members of the Dislocated Worker Unit:

RGL Specialty Solutions ("RGL") is providing this notice per the requirements of the Federal and Wisconsin business closing and mass layoff laws ("WARN"). Over the last fifteen (15) years or so, RGL has employed more than fifty (50) employees at the Procter & Gamble In-Plant business located at 501 Eastman Avenue, Green Bay, WI (the "Subject Employment Site"). RGL recently learned that it was not successful in its bid to retain the foregoing Procter & Gamble In-plant business, meaning that RGL will not be able to continue to employ all of the individuals it currently has employed at the Subject Employment Site. Our customer is retaining another third-party logistics company to do this work inside their facility for them.

The foregoing action is expected to result in the permanent elimination of up to 70 forklift operator hourly employees within RGL Specialty Solutions in Green Bay, WI, and particularly at the Subject Employment Site. We do not expect that any other job classification will be adversely impacted by this particular lay off.

RGL expects to begin eliminating positions no earlier than April 26, 2023; however, timing is strictly dependent on the customer's startup with the new 3PL provider. Employee layoffs may continue in phases from that date until the customer has completed transition of the work to the new provider. The affected employees are not represented by any union.

RGL will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact me directly via the contact information listed below.

Sincerely,

*Sheila Stordahl*

Sheila Stordahl  
VP Human Resources  
[sstordahl@rgllogistics.com](mailto:sstordahl@rgllogistics.com)  
(920) 884-1367



1401 State Street  
Green Bay, WI 54304  
Phone: (920) 432-8632  
Fax: (920) 432-4130



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**VIA FIRST CLASS MAIL & EMAIL**

Eric Genrich, Mayor  
100 N Jefferson Street  
Green Bay, WI 54301  
[eric.genrich@greenbaywi.gov](mailto:eric.genrich@greenbaywi.gov)  
[terry.sorelle@greenbaywi.gov](mailto:terry.sorelle@greenbaywi.gov)

RE: Notice of Permanent Layoffs Affecting 50 or more Employees

Dear Mayor Genrich:

RGL Specialty Solutions (“RGL”) is providing this notice per the requirements of the Federal and Wisconsin business closing and mass layoff laws (“WARN”). Over the last fifteen (15) years or so, RGL has employed more than fifty (50) employees at the Procter & Gamble In-Plant business located at 501 Eastman Avenue, Green Bay, WI (the “Subject Employment Site”). RGL recently learned that it was not successful in its bid to retain the foregoing Procter & Gamble In-plant business, meaning that RGL will not be able to continue to employ all of the individuals it currently has employed at the Subject Employment Site. Our customer is retaining another third-party logistics company to do this work inside their facility for them.

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