



**Marshfield Clinic
Health System**

1000 North Oak Avenue
Marshfield, WI 54449

January 30, 2023

Bureau of Workforce Training
Department of Workforce Development
201 East Washington Ave
Room E100
PO Box 7972
Madison, WI 53707
E-mail Address: wioatitle1@dwd.wi.gov

RE: Announcement of Planned Action

To Whom It May Concern:

Pursuant to applicable state law, notice is hereby given of our intent to displace 377 workers, located within the State of Wisconsin, in 11 different municipalities. Although displacing, we are not anticipating any employee to suffer a job loss. Family Health Center of Marshfield, Inc. (FHC), is a federally funded community health center within Marshfield Clinic Health System (MCHS). FHC will be transitioning to a stand-alone organization to better align with the FQHC governance structure that has been in place since inception of FHC. Employees will become employed by FHC versus MCHS. This transition is anticipated to take place on April 1, 2023.

All affected employees were notified on August 1, 2022 of this transition. Each employee will be offered a position at their current rate of pay, location, and seniority level. Employees will not be required to reapply for their existing positions.

Attached, please find a list of the position titles, and number of employees, for the employees affected.

The name and phone number of the person to contact for further information at Marshfield Clinic Health System, Inc. is Krissy Flick, Vice President of Human Resources, 715-387-5378.

If you require any additional information at this time, please let us know. Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read "Terri Newmier".

Terri Newmier
Chief Human Resources Officer
Marshfield Clinic Health System, Inc.

Enc.

Rice Lake Dental Center
1501 West Stout Street
Rice Lake, WI 54868

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment Coordinator	1	April 1, 2023
Appointment & Business Assistant - Dental	2	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Benefits Coordinator-FHC	2	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	5	April 1, 2023
Dental Assistant System Trainer	1	April 1, 2023
Dental Assistant- Certified, Sterilization Assistant	1	April 1, 2023
Dental Business Office, Team Lead	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	4	April 1, 2023
Dentist	3	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023

Neillsville Dental Center
8 Boon Blvd
Neillsville, WI 54456

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Appointment & Business Assistant – Dental	2	April 1, 2023
Cashier	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	3	April 1, 2023
Dental Assistant-Sterilization Assistant	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dentist	2	April 1, 2023
Managed Care Coordinator	1	April 1, 2023

Marshfield Center
 1000 N. Oak Ave
 Marshfield, WI 54449

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Chief Executive Officer – Family Health Center	1	April 1, 2023
Chief Operations Officer – Family Health Center	1	April 1, 2023
Executive Secretary	1	April 1, 2023
Project Manager	1	April 1, 2023

Marshfield Dental Center/Marshfield Dental Center Building – FHC
 1307 N. Saint Joseph Ave
 Marshfield, WI 54449

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Account Auditor – PFS	2	April 1, 2023
Accountant II	1	April 1, 2023
Accounts Payable Processor	1	April 1, 2023
Administrative Secretary	1	April 1, 2023
Administrative Secretary/Cashier	1	April 1, 2023
Appointment Coordinator	2	April 1, 2023
Appointment & Business Assistant-Dental	2	April 1, 2023
Assistant Manager – Pharmacy	1	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Assistant Manager-FHC Patient Assistance	1	April 1, 2023
Benefits Coordinator – FHC	1	April 1, 2023
Benefits Coordinator – FHC Bilingual	1	April 1, 2023
Benefits Coordinator-FHC Bilingual, Team Lead	1	April 1, 2023
Benefits Navigator – FHC Bilingual	1	April 1, 2023
Billing Account Analyst	1	April 1, 2023
Billing Account Analyst, Senior	1	April 1, 2023
Cashier – Customer Service	1	April 1, 2023
Central Service Technician – Dental	2	April 1, 2023
Compliance and Risk Management Specialist-FHC	1	April 1, 2023
Customer Service Specialist	1	April 1, 2023
Dental Assistant	5	April 1, 2023

Dental Business Systems Trainer	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	2	April 1, 2023
Dentist	2	April 1, 2023
Department Clerk	1	April 1, 2023
Director of Business Development – Dental Operations	1	April 1, 2023
Director of Information Technology Development and Infrastructure – FHC	1	April 1, 2023
Director of Pharmacy Services-FHC	1	April 1, 2023
Family Health Center Benefits Assistant	1	April 1, 2023
FHC Patient Assistance System Project Coordinator/Trainer	1	April 1, 2023
Financial Analyst I	1	April 1, 2023
Health Services Coordinator	4	April 1, 2023
HIM Clerk/ROI Representative	1	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Manager – Clinical Services - FHC	1	April 1, 2023
Patient Financial Navigator	1	April 1, 2023
Pharmacist	3	April 1, 2023
Pharmacy Assistant	1	April 1, 2023
Pharmacy Care Coordinator	1	April 1, 2023
Pharmacy Intern	1	April 1, 2023
Pharmacy Tech Senior Team Lead	2	April 1, 2023
Pharmacy Technician	1	April 1, 2023
Pharmacy Technician Senior	3	April 1, 2023
Program Assistant	1	April 1, 2023
Remittance Processor	1	April 1, 2023
Senior Accountant I	1	April 1, 2023

Marshfield Drug Recovery
630 S. Central Avenue
Marshfield, WI 54449

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Assistant Manager – Operations – FHC – Alcohol & Drug Recovery Centers	1	April 1, 2023

Nurse Practitioner – Addiction Medicine	2	April 1, 2023
Patient Access Representative	1	April 1, 2023
Program Manager – FHC/Alcohol & Drug Recovery Centers	1	April 1, 2023
Psychiatrist	1	April 1, 2023
Registered Nurse	4	April 1, 2023
RN/Clinical Coordinator	1	April 1, 2023
Substance Abuse Counselor/Mental Health Therapist	1	April 1, 2023

Security Health Plan
1515 N. Saint Joseph Ave
Marshfield, WI 54449

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Billing Account Analyst Senior-PFS, Team Lead	1	April 1, 2023
Billing Account Analyst, Senior	1	April 1, 2023
Patient Financial Services Manager	1	April 1, 2023
Remittance Processor	1	April 1, 2023
Remittance Processor Senior	1	April 1, 2023

Rhineland Dental Center
 2268 North Shore Drive
 Rhineland, WI 54501

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment & Business Assistant - Dental	2	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Assistant Manager – Dental Business Systems	1	April 1, 2023
Benefits Navigator – FHC	1	April 1, 2023
Care Coordinator-Substance Use Disorders	1	April 1, 2023
Cashier – Customer Service	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	4	April 1, 2023
Dental Assistant, Certified	1	April 1, 2023
Dental Assistant-Sterilization Assistant	1	April 1, 2023
Dental Business Systems Trainer	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	2	April 1, 2023
Dentist	3	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023

Minocqua Alcohol and Drug Recovery Center
 9792 Hwy 70 West
 Minocqua, WI 54548

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Care Coordinator – Substance Use Disorders	2	April 1, 2023
Nurse Practitioner – Addiction Medicine	1	April 1, 2023
Patient Financial Navigator	1	April 1, 2023
Substance Abuse Counselor/Mental Health Therapist	1	April 1, 2023

Minocqua Center
 9601 Townline Rd
 Minocqua, WI 54548

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Medical Assistant, Certified	1	April 1, 2023
Patient Access Representative	1	April 1, 2023
Registered Nurse	1	April 1, 2023
Substance Abuse Counselor	1	April 1, 2023
Supervisor – Patient Financial Services	1	April 1, 2023

Ladysmith Dental Center and Dental Division Administration
 315 Miner Avenue West
 Ladysmith, WI 54848

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	2	April 1, 2023
Appointment Coordinator	1	April 1, 2023
Appointment & Business Assistant - Dental	2	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Cashier – Customer Service	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	2	April 1, 2023
Dental Assistant System Trainer	1	April 1, 2023
Dental Assistant-Certified Sterilization Assistant	1	April 1, 2023
Dental Assistant-Sterilization Assistant	3	April 1, 2023
Dental Business Systems Trainer	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Division Administrator – FHC	1	April 1, 2023
Dental Hygienist	4	April 1, 2023
Dental Hygienist/System Trainer	1	April 1, 2023
Dentist	3	April 1, 2023
Director of Clinical Development	1	April 1, 2023
Facilities Manager	1	April 1, 2023
FHC Charge Processor Specialist	2	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023
Project Coordinator - Dental	1	April 1, 2023

Ladysmith Drug Recovery
200 West 5th Street
Ladysmith, WI 54848

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Appointment Coordinator	1	April 1, 2023
Nurse Practitioner – Addiction Medicine	1	April 1, 2023
Substance Abuse Counselor/Mental Health Therapist	1	April 1, 2023

The following Marshfield Clinic Health System employees are 100% remote workers in cities/states outside of our center locations. Their work location is their home city/state. I'll provide their home city/state, job title, and number of employees in that job title, in that city/state, transitioning from Marshfield Clinic Health System employment to Family Health Center employment.

City/State	Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Appleton, WI	RN Care Coordinator	1	April 1, 2023
Arpin, WI	Director of Health Services-FHC	1	April 1, 2023
Auburndale, WI	Senior Financial Analyst I	1	April 1, 2023
Cable, WI	Manager – Accounting	1	April 1, 2023
Colby, WI	Contract and Administrative Specialist – FHC	1	April 1, 2023
Eagle River, WI	FHC Charge Processor Specialist	1	April 1, 2023
Eau Claire, WI	Enterprise Project Manager – FHC	1	April 1, 2023
Edgar, WI	Analytics & Informatics Manager – FHC	1	April 1, 2023
Edgar, WI	Director of Substance Abuse Services	1	April 1, 2023
Edgar, WI	RN Care Coordinator	1	April 1, 2023
Edgar, WI	Support Processor – PFS	1	April 1, 2023
Granton, WI	Billing Account Analyst	1	April 1, 2023
Loyal, WI	Dental Business Systems Manager	1	April 1, 2023
Loyal, WI	Senior Accountant I	1	April 1, 2023
Madison, WI	Director of Human Resources – FHC	1	April 1, 2023
Mosinee, WI	Supply Chain Manager – FHC	1	April 1, 2023
Nekoosa, WI	Billing Account Analyst	1	April 1, 2023
Nekoosa, WI	Quality Assurance Specialist – FHC	1	April 1, 2023
Pittsville, WI	Project Manager, Senior	1	April 1, 2023
Plover, WI	RN Care Coordinator	1	April 1, 2023
Spencer, WI	Accounting Assistant	1	April 1, 2023
Stevens Point, WI	Project Manager	1	April 1, 2023
Stratford, WI	Chief Financial Officer – Family Health Center	1	April 1, 2023
Stratford, WI	RN Care Coordinator	1	April 1, 2023
Venice, FL	Data Analyst Senior	1	April 1, 2023
Wausau, WI	Communication Specialist, Senior – FHC	1	April 1, 2023
Weston, WI	Operations Manager – FHC	1	April 1, 2023
Wisconsin Rapids, WI	Senior Financial Analyst I	1	April 1, 2023

Menomonie Dental Center
404 Red Cedar Street
Menomonie, WI 54751

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment & Business Assistant – Dental	3	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Cashier – Customer Service	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	9	April 1, 2023
Dental Assistant-Certified Sterilization Assistant	2	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	2	April 1, 2023
Dentist	5	April 1, 2023
HIM Clerk/ROI Representative	1	April 1, 2023
Managed Care Coordinator	2	April 1, 2023

Chippewa Dental Center
 850 Lakeland Drive
 Chippewa Falls, WI 54729

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment Coordinator	5	April 1, 2023
Appointment & Business Assistant - Dental	2	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Cashier – Customer Service	2	April 1, 2023
Central Service Technician – Dental	2	April 1, 2023
Dental Assistant	14	April 1, 2023
Dental Assistant, Certified	1	
Dental Assistant-Sterilization Assistant	2	April 1, 2023
Dental Business Office, Team Lead	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	6	April 1, 2023
Dentist	7	April 1, 2023
Dentist – Pediatrics	1	April 1, 2023
HIM Clerk/ROI Representative	1	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Manager-Patient Assistance FHC	1	April 1, 2023
Oral Surgery Technician	3	April 1, 2023
Oral-Maxillofacial Surgery	1	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023
Registered Nurse	1	April 1, 2023

Weston Center
3501 Cranberry Boulevard
Weston, WI 54476

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Physician Assistant	1	April 1, 2023
Physician Assistant – Team Lead	1	April 1, 2023
Registered Nurse – FHC	1	April 1, 2023

Park Falls Dental Center
75 Sherry Ave
Park Falls, WI 54552

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment Coordinator	1	April 1, 2023
Appointment & Business Assistant – Dental	2	April 1, 2023
Assistant Manager – Dental Business Systems	1	April 1, 2023
Cashier	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant Certified-Team Lead	1	April 1, 2023
Dental Assistant, Certified	1	April 1, 2023
Dental Assistant-Sterilization Assistant	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	4	April 1, 2023
Dentist	1	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023

Medford Dental Center
843 West Broadway Ave
Medford, WI 54451

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment Coordinator	1	April 1, 2023
Appointment & Business Assistant - Dental	2	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Assistant Manager – Dental Training	1	April 1, 2023
Benefits Navigator-FHC	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	5	April 1, 2023
Dental Assistant-Sterilization Assistant	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dental Hygienist	4	April 1, 2023
Dentist	4	April 1, 2023
Managed Care Coordinator	2	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023

Black River Falls Dental Center
N6571 Lumberjack Guy Road
Black River Falls, WI 54615

Job Title	Number of Transitioning Workers in Job Title	Anticipated Transition Date
Administrative Secretary	1	April 1, 2023
Appointment Coordinator	1	April 1, 2023
Appointment & Business Assistant – Dental	1	April 1, 2023
Assistant Manager – Dental	1	April 1, 2023
Cashier – Customer Service	1	April 1, 2023
Central Service Technician – Dental	1	April 1, 2023
Dental Assistant	3	April 1, 2023
Dental Assistant-Sterilization Assistant	1	April 1, 2023
Dental Center Manager	1	April 1, 2023
Dentist	3	April 1, 2023
FHC Charge Processor Specialist	1	April 1, 2023
Managed Care Coordinator	1	April 1, 2023
Patient Assistance Counselor	1	April 1, 2023