

FOOT LOCKER, INC.

January 23, 2023

Via email to: WIOATitleI@dwd.wisconsin.gov
Department of Workforce Development, Dislocated Worker Unit
201 East Washington Avenue
P.O. Box 7946
Madison, WI 53707

Via email to: lpalmeri@ci.oshkosh.wi.us
Mayor Lori Palmeri
City of Oshkosh
212 W. Parkway Ave
Oshkosh, WI 54901

Via email to: asnyder@fvwdb.com
Fox Valley Workforce Development Board, Inc. (FVWDB)
Anthony E. Snyder, Chief Executive Officer
1401 McMahan Drive, Suite 200
Neenah, WI 54956

Re: Facility Closure – Foot Locker Corporate Services, Inc. Oshkosh Call Center

Dear Sir/Madam:

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act and the Wisconsin Business Closing and Mass Layoff Law, we are writing to provide notice that Foot Locker Corporate Services, Inc. (the “Company”) has decided to close customer care operations at our Oshkosh, Wisconsin facility. As part of the evolving omni retail environment, the Company will be centralizing its North American internal customer care team to its facility in Wausau, Wisconsin, and as a result, we are ceasing site operations at our Oshkosh, Wisconsin call center on April 28, 2023. The entire facility will be closed, all employees at the facility will be affected, and this closure is expected to be permanent.

There will be a total of 97 employees affected by this planned action at the employment site, located at 600 City Center, Oshkosh, WI 54901. The first layoff is scheduled to occur on April 28, 2023 and is expected to affect 95 employees. Two additional employees will be retained until May 31, 2023 to assist with site closure.

We have provided the appropriate notice to all of the workers who will be affected, including the contact information for the local workforce development board serving their worksite area. The affected workers are non-union employees, and bumping rights do not exist. Please see the attached Exhibit A containing the job titles of positions to be affected by this closure and the number of affected employees in each job classification.

Should you wish further information, please contact Sonu Ray at 917-658-2746,
sonu.ray@footlocker.com.

Sincerely,

/s/ Sonu Ray

Sonu Ray
Associate General Counsel

Enclosure

EXHIBIT A
Job Classifications of Employees Affected Commencing on April 28, 2023

Job Classification	Number of Affected Employees
HR Manager*	1
Talent Acquisition Recruiter	1
L&D Operations Supervisor	1
L&D Ops Trainer	5
Quality Assurance Eval-Oshkosh	1
WorkForce Administrator-Osh PT	1
Quality Perf Admin-Oshkosh	1
eCustomer Care Specialist	12
eCustomer Care Specialist - PT	13
eCustomer Care Team Lead	2
Team Lead	6
Team Lead – PT	1
Support Services Supervisor	1
Customer Care Specialist II-PT	30
Customer Care Specialist II	11
Customer Care Sp. II SPA - PT	1
Customer Care Supervisor	7
Customer Care Manager - Oshkosh*	1
Customer Care Spec II - FRE	1

Total Affected Employees on April 28, 2023: 95

***Total Affected Employees on May 31, 2023: 2**