



January 20, 2023

INSERT EMPLOYEE Name
Insert ADDRESS

To: ***All ABM Employees at General Mitchell International Airport
5300 S. Howell Avenue, Milwaukee, Wisconsin 53207***

As we previously notified you this past December, the General Mitchell International Airport ("GMIA") has decided to terminate its vendor contract with ABM Industries Incorporated ("ABM"), effective **January 21, 2023**. This means that all 24 current ABM positions at this job site, including all Cleaners (23) and Supervisors (1), will be eliminated.

The purpose of this correspondence is to inform you that effective **January 21, 2023 at 11:59 p.m.**, your employment with ABM will be terminated. This is expected to be a permanent action for ABM. As you know, there is no union at this location and (as a result), there are no bumping rights for you to exercise.

While ABM cannot make any promises or assurances, it is possible that you may be permitted to apply for work with the new contractor taking over the GMIA account. However, such employment is not guaranteed, and we do not have any information about such employment at this time.

You are welcome to apply for any other available positions with ABM at www.abm.com/careers. In addition, contact information for the local workforce development board is:

Chytania Brown
Employ Milwaukee, Inc.
2342 N. 27th Street
Milwaukee, Wisconsin 53210
Chytania.brown@employmilwaukee.org

If you have further questions or need additional information, you may contact Jorge Maldonado at Jorge.maldonado@abm.com.

We are sorry to deliver this news and we wish all of our employees the best of luck in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Jorge Maldonado".

Jorge Maldonado
Sr. HR Manager - Central Region, Human Resources
ABM
312-386-2429 (Office)