



Bureau of Workforce Training, Program Administration Section
201 East Washington Avenue
Madison, WI 53707

GRAMMER AMERICAS
Toledo Molding & Die, LLC
12/16/2022
Direct Phone: 1-419-470-3950
Email:HR-Americas@grammer.com

VIA E-MAIL & REGISTERED LETTER

Re: WARN Mass Layoff Notice
Toledo Molding & Die, LLC Beloit, Wisconsin Plant
2401 Stateline Road Beloit, Wisconsin 53511

Dear Sir / Madam:

Pursuant to the requirements of the Worker Adjustment and Retraining Notification Act (the "Act"), this letter is being provided by Toledo Molding & Die, LLC. (the "Company") to notify you of the reduction in force that will take place at our facility located at 2401 Stateline Road Beloit, Wisconsin 53511 (the "Beloit plant"). This will affect 52 employees whose positions will be eliminated on February 17, 2023. A detailed description of the eliminated position is attached below.

All affected employees have been notified of this plan and the timing for the layoffs. All of the affected employees are represented by a union, the United Automotive, Aerospace, and Agricultural Implement Workers of America ("UAW") and there is a collective bargaining agreement between the Company and the UAW. Plant-to-plant bumping rights do not exist for the affected employees.

In the event that circumstances should change, the Company reserves its right to delay the anticipated layoff and will let you know as soon as practical of any material changes.

Should you require additional information regarding the planned reductions in force as result of the Beloit plant closing, you may contact Vice President of HR Mark Dickenson at 419-470-3950 or Mark.Dickinson@grammer.com.

Sincerely,

Brittany Turvold
Human Resource Manager

List of Eliminated Positions

Operator	35
Support Operator	5
Material Handler	4
Quality Auditor	1
Maintenance Tech	1
Process Tech	2
Liaison	1
Maintenance Supervisor	1
MP&L Supervisor	1
S&R Supervisor	1