

December 14, 2022

VIA OVERNIGHT DELIVERY AND ELECTRONIC EMAIL

Bureau of Workforce Training
Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707
Email: DETWIOAnalysts@dwd.wisconsin.gov

Re: Updated Announcement of Planned Action

Dear Bureau:

We are writing to inform you that GXO Logistics Supply Chain, Inc. will cease all operations at the facility located at 10375 140th Avenue, Kenosha, WI 53142 (the "facility") no later than February 13, 2023. All GXO employees at the facility will be impacted, and GXO's cessation of operations at the facility is expected to be permanent. The expected date of the earliest GXO employee separations as a result of this planned action is February 13, 2023.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on February 13, 2023, with all separations accomplished within a 14-day window of that date.

The attached is a list of the job positions and number of individuals who will be affected by the closure along with the anticipated schedule for job losses. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Maya Salinas, Manager, Human Resources, at (630) 533-5045.

Sincerely,



Rachel Passage
Vice President, Human Resources

Attachment

Two American Lane
Greenwich, CT 06831 USA



cc: Mayor John Antaramian
City of Kenosha
625 52nd Street Room 300
Kenosha, WI 53140
mayor@kenosha.org

Michelle Carter
Department of Workforce Development
Division Administrator – Employment and Training
201 E. Washington Ave
P.O. Box 7946
Madison, WI 53707
michele.carter1@dwd.wisconsin.gov

ATTACHMENT

Job Title	Number of Employees	Date of Separation
Analyst, Logistics	2	February 13, 2023
Analyst, Supply Chain Systems	2	February 13, 2023
Clerk	13	February 13, 2023
Clerk II	1	February 13, 2023
Clerk III	1	February 13, 2023
Director, SC Operations	1	February 13, 2023
Engineer, Industrial	1	February 13, 2023
Inventory Specialist	5	February 13, 2023
Lead	3	February 13, 2023
Lead Specialist, Quality	1	February 13, 2023
Manager, Human Resources	1	February 13, 2023
Manager, Inventory Control	1	February 13, 2023
Manager, Quality	1	February 13, 2023
Manager, SC Operations	3	February 13, 2023
Material Handler	14	February 13, 2023
Material Handler II	13	February 13, 2023
Material Handler III	11	February 13, 2023
PIT Operator	43	February 13, 2023
Quality Spclst	1	February 13, 2023
Senior Engineer, Industrial	2	February 13, 2023
Senior Manager, Trade Compliance	1	February 13, 2023
Senior Supervisor, SC Operations	1	February 13, 2023
Supervisor, Ops Training	1	February 13, 2023