

November 4, 2022

VIA FIRST CLASS MAIL & E-MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

RE: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit,

Healics Wellness, Inc. (collectively, the “**Company**”) will be permanently terminating 81 in-person and remote employees assigned to 8919 W. Heather Avenue, Milwaukee, WI 53224 (the “**Milwaukee Office**”).

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§ 2101, et seq. and Wisconsin’s Business Closing and Mass Layoff Law, Wis. Stat. § 109.07.

The termination decision has been prompted by the Company’s decision to discontinue operations. This action is expected to result in the permanent elimination of the 81 employees assigned to the Milwaukee Office. The company expects to eliminate the positions on or about 60 days after the date of this notice, on January 3, 2023. The affected employees are not represented by any union.

Attached is a list of job titles and respective numbers affected within each job title. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need any additional information, please contact Lana Sanders at lane.sanders@healics.com.

Sincerely,

Lana Sanders, MD
Interim President & CEO
Chief Medical Officer
Healics Holdings, Inc.

Encl: List of Numbers of Affected Employees and Job Titles

Affected Employees and Titles at the Milwaukee Office

Role	Number
Account Coordinator Supervisor	1
Admin Support	2
Administrative Service Manager	1
Assistant Accountant	1
Clinic Administrator	1
Clinic Nurse Manager	1
Coaching Supervisor	1
Data Entry	3
Director Business Operations	1
Director of Technology	1
Fingerstick Examiner	5
Health Coach	8
HR Recruiting Retention	1
Human Resources Manager	1
Payroll Coordinator	1
Phlebotomist	37
President/CMO	1
Project Manager Wellness	1
Quality Assurance	1
Receptionist	1
Scheduling Coordinator	1
Shipping Receiving	1
Software Implementation Spec	1
Sr Account Exec Wellness	1
Temporary CEO	1
Wellness Account Coordinator	2
Wellness AE	4
Grand Total	81