

October 31, 2022

VIA OVERNIGHT DELIVERY AND ELECTRONIC EMAIL

Bureau of Workforce Training
Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707
Email: DETWIOAnalysts@dwd.wisconsin.gov

Re: Updated Announcement of Planned Action

Dear Bureau of Workforce Training:

On July 11, 2022, we notified you that there would be a total closure of the GXO Logistics Supply Chain, Inc. facility located at 901 Renaissance Blvd., Sturtevant, WI 53177 (the "facility"). On September 15, 2022, we notified you that our plans for closure of the facility had changed based on client needs and provided you with updated information regarding the closure and schedule of separations. We write now to let you know that the termination dates for ten employees at the facility have been extended until December 31, 2022 to allow those employees to work temporarily at a GXO location other than the facility, as detailed below.

The entire facility will still be closed and all employees at the facility will be impacted. The expected date of the first employment termination will be November 18, 2022 with all employment terminations expected to occur no later than December 31, 2022. The facility closure is expected to be permanent.

All affected employees have been notified of their updated separation dates and that their separation from employment will be permanent. Attached is a list of the job titles and number of individuals who will be affected by the closure along with the anticipated schedule for job losses. There are 102 employees impacted by the closure. Also, due to client demand, we anticipate that we will retain four of these employees in a specialized role but house them in a different location. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of the facility's closure. There is no union representing affected employees.

If you have any questions or need additional information concerning this matter, please contact Ileana Soriano, Human Resources Manager, at 630.429.4597.

Sincerely,



Rachel Passage
Vice President, Human Resources

Attachment

cc: Mr. Dave DeGroot (via Overnight Delivery and Electronic Mail)
President, Village of Mt. Pleasant
8811 Campus Drive
Mt. Pleasant, WI 53406
Email: ddegroot@mtpleasantwi.gov

Ms. Maureen Murphy
Administrator, Village of Mt. Pleasant
8811 Campus Drive
Mt. Pleasant, WI 53406
Email: mmurphy@mtpleasantwi.gov

Ms. Stephanie Kohlhagen
Clerk/Treasurer, Village of Mt. Pleasant
8811 Campus Drive
Mt. Pleasant, WI 53406
Email: skohlhagen@mtpleasantwi.gov

Administrator of Employment Programs (via Overnight Delivery and Electronic Mail)
Department of Workforce Development
201 E. Washington Ave.
Madison, WI 53707-7972
Email: dwdDET@dwd.wisconsin.gov

President Mike Rosenbaum (via Overnight Delivery and Electronic Mail)
2801 89th St.
Sturtevant, WI 53177
Email: rosenbaumm@sturtevant-wi.gov

Cheryl Zamecnik (via Overnight Delivery)
Village Clerk
2801 89th Street
Sturtevant, WI 53177

Amanda Gain (via Overnight Delivery)
Administrator/Treasurer
2801 89th Street
Sturtevant, WI 53177

ATTACHMENT

JOB TITLE	NUMBER OF IMPACTED EMPLOYEES	ANTICIPATED SEPARATION DATE
Administrative Assistant	1	12/31/22*
Assembler	1	11/18/22
Associate Specialist, Human Resources	1	12/31/22*
Clerk	1	11/18/22
Clerk II	3	11/18/22
Clerk III	10	11/18/22
Driver CDL	1	11/18/22
Driver Non CDL	1	11/18/22
Inventory Specialist	1	11/18/22
Janitor	3	11/18/22
Lead	10	11/18/22
Maintenance Tech	1	11/18/22
Manager, Human Resources	1	12/31/22*
Manager, Safety	1	11/18/22
Material Handler II	4	11/18/22
Material Handler III	4	11/18/22
Material Handler III	1	12/31/22*
PIT Operator	43	11/18/22
PIT Operator	6	12/31/22*
Quality Specialist	2	11/18/22
Senior Specialist, Quality	1	11/18/22
Supervisor, SC Operations	4	11/18/22
Tech II, Deskside Support	1	11/18/22

* Denotes individuals whose Termination Dates have been extended from 11/18/22 to 12/31/22 per the attached letter.