



Tru Aseptics LLC d/b/a Lyons Magnus, LLC

September 30, 2022

Via email to WIOATitleI@dwd.wisconsin.gov, DETWIOAAAnalysts@dwd.wisconsin.gov and overnight delivery

Bureau of Workforce Training
Wisconsin Department of Workforce Development
201 E. Washington Ave.
P.O. Box 7946
Madison, WI 53707

Re: Mass Layoff Notice

To whom it may concern,

In July 2022, Tru Aseptics, LLC d/b/a Lyons Magnus North ("LMN"), in cooperation with the U.S. Food and Drug Administration ("FDA"), ceased production of certain products at LMN's facility located at 2924 Wyetta Drive, Beloit, Wisconsin 53511 (the "Beloit Facility") and issued a voluntary product recall. When production at the Beloit Facility was curtailed, LMN was working toward the goal that the Beloit Facility would be back to running at or near full capacity by Fall 2022, and in anticipation of that, those production employees whose jobs were impacted by the production curtailment remained employed, but were assigned other tasks (additional training, deep cleaning, etc.) with the hope that a layoff would not be necessary.

Unfortunately, two events have occurred recently that will delay the restart of production to the expected levels. First, on September 19, 2022, LMN observations from FDA investigators relating to the recall. LMN is taking actions that go above and beyond these observations to ensure food quality and safety, and we will be resuming production more slowly and at lower volumes while we do so. Second, the recent loss of customers and customer orders will significantly impact the production schedule when the lines are ready to restart production. Because of these recent and rapidly unfolding developments, LMN's current forecast is that the production lines at the Beloit Facility will not be back to full capacity over the next year.

Due to these unforeseen business circumstances, LMN must lay off 74 production employees (including 32 new/part-time employees), beginning on September 30, 2022. The job titles of the positions affected by the layoff, the number of employees in each position, and the anticipated layoff schedule for those positions is set forth in Attachment A to this letter. While it is possible that the production lines will restart and business volume will increase such that some of the employees being laid off could be called back to work within the next six months, that is unlikely, given LMN's current forecast, so at this point, the layoff should be considered to be permanent. None of the employees at the Beloit Facility are represented by a union, and employees will not have bumping rights in connection with the layoff.

As circumstances warrant, LMN provide you with additional information as soon as possible. In addition, if you have additional questions or require additional information, please contact Ellie Obregon, VP of Human Resources , 3158 E. Hamilton Ave. Fresno, CA 93702 or by phone or email at 559-268-5966, or EObregon@lyonsmagnus.com.

Very truly yours,

A handwritten signature in black ink, appearing to read "EObregon", written over a horizontal line.

Ellie Obregon

Lyons Magnus, LLC

Titles	Positions impacted	Date of Separation
Blender	11	9/30/2022
Commercialization/QA Coordinator	1	9/30/2022
Downline Lead Operator-Nights	1	9/30/2022
Downline Operator	6	9/30/2022
Downline Support	17	9/30/2022
Filler	1	9/30/2022
Filler Operator	7	9/30/2022
Forklift Operator	2	9/30/2022
HR Assistant/Recruiter	1	9/30/2022
Kitter	1	9/30/2022
Lead Blender Nights	1	9/30/2022
Maintenance Supervisor	1	9/30/2022
Maintenance Technician	1	9/30/2022
Nights Maintenance Supervisor	1	9/30/2022
Nights Production Supervisor	2	9/30/2022
Parts Room Supervisor	1	9/30/2022
Processor	1	9/30/2022
Production Planner	1	9/30/2022
Production Supervisor	2	9/30/2022
Quality Technician 1	2	9/30/2022
Quality Technician II	4	9/30/2022
SME	1	9/30/2022
Supply Chain Quality Lead	1	9/30/2022
Warehouse CDL driver	1	9/30/2022
Warehouse Utility	5	9/30/2022
Warehouse/Forklift	1	9/30/2022
Total	74	