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**Tru Aseptics LLC d/b/a Lyons Magnus, LLC**

**September 30, 2022**

*Via email to [WIOATitleI@dwd.wisconsin.gov](mailto:WIOATitleI@dwd.wisconsin.gov), [DETWIOAAnalysts@dwd.wisconsin.gov](mailto:DETWIOAAnalysts@dwd.wisconsin.gov) and overnight delivery*

Bureau of Workforce Training  
Wisconsin Department of Workforce Development  
201 E. Washington Ave.  
P.O. Box 7946  
Madison, WI 53707

**Re: Mass Layoff Notice**

To whom it may concern,

In July 2022, Tru Aseptics, LLC d/b/a Lyons Magnus North (“LMN”), in cooperation with the U.S. Food and Drug Administration (“FDA”), ceased production of certain products at LMN’s facility located at 2924 Wyetta Drive, Beloit, Wisconsin 53511 (the “Beloit Facility”) and issued a voluntary product recall. When production at the Beloit Facility was curtailed, LMN was working toward the goal that the Beloit Facility would be back to running at or near full capacity by Fall 2022, and in anticipation of that, those production employees whose jobs were impacted by the production curtailment remained employed, but were assigned other tasks (additional training, deep cleaning, etc.) with the hope that a layoff would not be necessary.

Unfortunately, two events have occurred recently that will delay the restart of production to the expected levels. First, on September 19, 2022, LMN observations from FDA investigators relating to the recall. LMN is taking actions that go above and beyond these observations to ensure food quality and safety, and we will be resuming production more slowly and at lower volumes while we do so. Second, the recent loss of customers and customer orders will significantly impact the production schedule when the lines are ready to restart production. Because of these recent and rapidly unfolding developments, LMN’s current forecast is that the production lines at the Beloit Facility will not be back to full capacity over the next year.

Due to these unforeseen business circumstances, LMN must lay off 75 production employees (including 33 new/part-time employees), beginning on September 30, 2022, 2022. The job titles of the positions affected by the layoff, the number of employees in each position, and the anticipated layoff schedule for those positions is set forth in Attachment A to this letter. While it is possible that the production lines will restart and business volume will increase such that some of the employees being laid off could be called back to work within the next six months, that is unlikely, given LMN’s current forecast, so at this point, the layoff should be considered to be permanent. None of the employees at the Beloit Facility are represented by a union, and employees will not have bumping rights in connection with the layoff.

As circumstances warrant, LMN provide you with additional information as soon as possible. In addition, if you have additional questions or require additional information, please contact Ellie Obregon, VP of Human Resources , 3158 E. Hamilton Ave. Fresno, CA 93702 or by phone or email at 559-268-5966, or [EObregon@lyonsmagnus.com](mailto:EObregon@lyonsmagnus.com).

Very truly yours,

A handwritten signature in black ink, appearing to read "EO", written over a horizontal line.

Ellie Obregon