



Date: September 23, 2022

To: State Dislocated Worker Units and the chief elected officials of local governments.

From: Foremost Farms USA

RE: Athens and Plover, Wisc. plant closures

Foremost Farms USA will close two of its production plants located at the following addresses:

- Foremost Farms USA, 2294 Randall Rd., Athens, WI 54411
- Foremost Farms USA, 2541 Foremost Rd., Plover, WI 54467

For further information, you may contact:

- Lori Wall, SVP & CHRO – Foremost Farms USA,
- lori.wall@foremostfarms.com, 952-250-2628

Both plants (Athens and Plover) will be fully and permanently closed, effective between December 1 – 31, 2022. The first date of separation will not be earlier than December 1, 2022, and will not extend beyond December 31, 2022.

The job titles of the position to be affected and number of affected in each job classification:

Athens, Wisc. location:

| Position | Number in position |
|----------------------------------|---------------------------|
| Antibiotics Tester/Intake | 2 |
| CMC Operator | 3 |
| Cooker | 1 |
| Cream Processor | 2 |
| Evaporator Operator | 3 |
| Intake Operator | 2 |
| Maintenance | 5 |
| Packaging; Packaging A-H | 20 |
| Lab Tech II | 2 |
| Maintenance Manager | 1 |
| Plant Ops Specialist | 1 |
| Preventative Maintenance Planner | 1 |
| Production Supervisor | 4 |
| Quality Assurance Manager | 1 |
| Quality Control Supervisor | 1 |
| Packaging FoodsService | 6 |
| Relief Operator 130 | 3 |
| Relief Operator 135 | 1 |
| Vat Operator | 3 |
| Warehouse Operator | 1 |
| Plant Manager | 1 |
| Wastewater & Environmental Tech | 1 |



Plover, Wisc. location:

| Position | Number in position |
|----------------------------------------|---------------------------|
| Bagger 161, Bagger 162, Bagger 164 | 6 |
| CIP Operator | 3 |
| Dialysis Operator | 4 |
| Dryer Operator 161, Dryer Operator 162 | 2 |
| Hi-Concentrator Operator | 3 |
| Intake | 3 |
| Maintenance | 3 |
| Treatment Plant Operator | 1 |
| Utility Operator 120, 152, 154, 161 | 6 |
| Warehouse Operator | 2 |
| Chemist | 1 |
| Inventory Coordinator | 1 |
| Lab Supervisor | 1 |
| Lab Technician | 3 |
| Quality Control Supervisor | 1 |
| Production Supervisor | 6 |
| Plant Ops Specialist | 2 |
| Plant Superintendent | 1 |
| Plant Manager | 1 |
| Preventative Maintenance Planner | 1 |
| Maintenance Manager | 1 |
| Maintenance Supervisor | 1 |

None of the positions in Athens or Plover will be eliminated before the full-plant closure date, so bumping rights will not apply.

The union name and name and address of the chief elected officer of each union is:

- Athens , Wisc. location: Teamsters Local 662, 850 Hwy 153, Mosinee, WI 54455
 - President: Tom Strickland
 - Business Agent: Dan Kutcher
- Plover, Wisc. location: Teamsters Local 662, 850 Hwy 153, Mosinee, WI 54455
 - President: Tom Strickland
 - Business Agent: Dan Kutcher