

BAY FABRICATION INC.

MEMBER OF THE BAY FAMILY OF COMPANIES
WISCONSIN DIVISION

Reply to: **Plant Location**
2929 Walker Drive • Green Bay, WI 54311
Phone 920-406-4100 • Fax 920-406-4141

Corporate Headquarters
2929 Walker Drive • P.O. Box 9229 • Green Bay, WI 54308-9229
Phone 920-406-4000 • Fax 920-406-4040

August 17, 2022

Via E-Mail to WIOATitleI@dwd.wisconsin.gov
Wisconsin Department of Workforce Development
Dislocated Workers Unit
201 East Washington Avenue
Madison, WI 53707

Re: Announcement of Planned Action

To Whom It May Concern:

I am writing to give you notice that there will be a total closure of the Bay Fabrications Inc. facility located at 2929 Walker Drive in Green Bay, WI on October 15, 2022. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on October 15, 2022, with all separations accomplished by December 30, 2022.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Craig Schmidt, Human Resource Director, at 920-406-4090.

Sincerely,


Dan Zanzie, VP OE Automotive

cc: Eric Genrich, Green Bay Mayor, P.O. Box 23600, Green Bay, WI, 54305-3600
Patrick W. Moynihan, Jr., County Clerk, P.O. BOX 23600, Green Bay, WI, 54305-3600
Matt Valiquette, Exec. Director, BAWDB, 520 N. Broadway, Suite 320, Green Bay, WI, 54303
Troy Streckenbach, Brown County Exec, CLEO, P.O. Box 23600, Green Bay WI, 54305-3600
Cheri Galecke, WDB/WIB Chair, 1825 Nimitz Dr., Suite A, De Pere, WI 54115

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

<u>Job Title</u>	<u>Number of Affected Employees in the Job Title</u>
General Labor	35
Machine Operator	2
Welder	1
Team Leader	2
Assistant Plant Manager	1
Office Manager	1
Shipping and Receiving Associate	2
Quality Manager	1
Quality Technician	1
Quality Supervisor	1
Plant Manager	1
HR Coordinator	1
Lead Maintenance Technician	1
Maintenance Technician	2
Outside Sales Representative	1