



July 29, 2022

VIA EMAIL (WIOATitleI@DWD.WISCONSIN.GOV) and U.S. MAIL

Wisconsin Department of Workforce Development
Attn: Dislocated Workers Unit
201 East Washington Avenue
P.O. Box 7972
Madison, WI 53707

RE: Planned Action – Neenah Foundry Company (the “Company”)

Dear Sir or Madam:

Consistent with the provisions of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and Wis. Stat. § 109.07, this letter is to notify you of the anticipated layoff of less than 20% of employees at the Company’s manufacturing facilities located on Aylward Street in Neenah, Wisconsin and the contiguous corporate headquarters located on Brooks Avenue in Neenah, Wisconsin. These layoffs are the result of a previously announced divestiture of certain heavy truck part sales and manufacturing by the Company.

The anticipated layoff will affect 115 employees and is scheduled to commence on September 27, 2022, or within thirteen (13) days thereafter. The Company’s Neenah operations will continue to operate after September 27, 2022.

Employees who will be affected by this layoff include both production workers who are members of the United Steel Workers Union and its affiliated Local 121B (USW) and non-union employees. For USW members, the Company is providing notice to the bargaining unit employees with the lowest seniority. See Exhibit A. The Collective Bargaining Agreement that covers the USW employees requires the layoff to be based solely on seniority, and any bidding, bumping, or transfer rights are not anticipated to alter those who may be affected by the layoff, although retirements and other voluntary resignations may. The highest elected official of the USW International is Mr. Thomas Conway, President, whose address is 60 Boulevard of the Allies, Pittsburgh, PA 15222, and the contact for Local 121B is Mr. Mike Zimmerman, President, whose address is 2272 Meadow Green Drive, Neenah, WI 54956.

The remaining employees who may be affected by the layoff are non-union workers who do not have any bidding, bumping, or transfer rights. The Company is providing notice to those affected non-union employees. See Exhibit B.

All affected employees (Exhibits A and B) have been notified of their anticipated separation dates.

I am the company official to contact regarding additional information, and I may be reached at the below address and/or phone number.

Sincerely,

A handwritten signature in cursive script that reads "Kris Chosa". The signature is written in black ink and is positioned below the word "Sincerely,".

Kris Chosa
Vice President, Human Resources
2121 Brooks Ave
Neenah, WI 54956
920-729-3697
Kris.chosa@groupnei.com

EXHIBIT A

United Steel Workers (USW) Union Lowest Seniority Bargaining Unit Employees

Separation Date of September 27, 2022, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
Production Workers	104

EXHIBIT B

Non-union Employees

Separation Date of September 27, 2022, or within thirteen (13) days thereafter.

JOB CLASSIFICATION	NUMBER OF AFFECTED EMPLOYEES
Production Supervisors	4
Corporate Staff	7