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BY FIRST CLASS MAIL



AACER

May 26, 2022

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Dear Sir or Madam:

Re: Business Closing

This letter serves as the required notice of a business closing made pursuant to the federal Worker Adjustment and Retraining Notification Act (29 U.S.C. §§ 2101 to 2109) and the Wisconsin Business Closing and Mass Layoff Law (Wis. Stat. §§109.07).

Please be advised that Aacer Acquisitions, LLC d/b/a Aacer Flooring (the "Company") is undertaking a business closing at its facility located at 970 North Ogden Road, Peshtigo, Wisconsin 54157-1727, which will occur on July 30, 2022. The expected date that all employees will be terminated is July 31, 2022. No transfer or bumping rights exist. Affected employees will be paid any earned wages in accordance with applicable law.

The business closing is necessitated by unforeseen business circumstances and will affect approximately 126 employees. Over the past few months, the Company has struggled financially as a result of a challenging labor market. These unforeseen business circumstances have forced the Company to completely close its entire Wisconsin employment site permanently.

The affected employees do not have a collective bargaining representative.

Each individual employee affected by the business closing is concurrently receiving proper notification of the business closing, including the anticipated date his or her employment will end. Attached is a list of the job titles of the positions affected by the business closing and the number of affected employees in each job classification.

Pursuant to the statutes referenced above, the Company has sent notice to City of Peshtigo Mayor Cathi Malke at the following address:

Cathi Malke, Mayor  
City of Peshtigo  
331 French Street, Suite A  
Peshtigo, Wisconsin 54157  
cathim@cityofpeshtigo.us

If you have any questions regarding this notice, please contact the following Company representative:

Laura Thomson  
Human Resources Manager  
Aacer Flooring  
970 N Ogden Road  
Peshtigo, Wisconsin 54157  
715-582-1276  
laurat@aacerflooring.com

Sincerely,

Gerald Ort, Jr.  
Company President

Enc.

Job Title	Classification	Employees Affected
Accountant	Administrative Support Worker	1
Accounting Assistant	Administrative Support Worker	1
Added Value	Laborers and Helpers	5
Administrative Assistant	Administrative Support Worker	1
Assistant Kiln Operator	Craft Worker	1
Assistant Side Match Operator	Craft Worker	2
Controller	First/Mid-Level Officials and Managers	1
Credit & Collections Analyst	Administrative Support Worker	1
Customer Service Coordinator	Administrative Support Worker	1
Customer Service Representative	Administrative Support Worker	2
Engineered Line Bander	Operatives	1
Engineered Line Grader	Operatives	6
Engineered Line Lead	Craft Worker	1
Engineered Line Operator	Operatives	7
Engineered Line Supervisor	Craft Worker	1
Facilities Manager	First/Mid-Level Officials and Managers	1
Finish End Operations Lead	Operatives	2
Finish End Specialist	Operatives	28
Pre-Finish Line Lead	Operatives	1
Pre-Finish Line Operator	Operatives	1
Pre-Finish Line Specialist	Operatives	7
Pre-Finish Line Supervisor	Craft Worker	1
Forklift Operator	Operatives	9
General Manager	Executive/Senior Level Officials and Managers	1
Human Resource Coordinator	Administrative Support Worker	1
Human Resource Manager	First/Mid-Level Officials and Managers	1
International Sales Manager	Sales Workers	1
IT Manager	Craft Worker	1
Kiln Operator	Craft Worker	1
Lead Side Match Operator	Craft Worker	1
Lumber Grader	Craft Worker	1
Lumber Handler	Operatives	3
Maintenance Specialist	Craft Worker	6
Marketing Coordinator	Administrative Support Worker	1
Company President	Executive/Senior Level Officials and Managers	1
Office Manager	Administrative Support Worker	1
Custodian	Laborers and Helpers	2
Planer Operator	Operatives	3
Plant Shift Supervisor	Craft Worker	2
Pre-Finish Line Manager	First/Mid-Level Officials and Managers	1
Quality Inspector	Operatives	1
Regional Sales Manager	Sales Workers	4
Rip Saw Operator	Operatives	2
Safety Coordinator	Administrative Support Worker	1
Side Match Operator	Craft Worker	3
Support Operations Lead	Operatives	1
Support Operations Manager	First/Mid-Level Officials and Managers	1
Utility Person	Operatives	2
Warehouse Coordinator	Operatives	1
Yard Lead	Operatives	1
Yard Manager	First/Mid-Level Officials and Managers	1