

NDSM

State Dislocated Worker Unit Notice

May 9, 2022

Via E-Mail to WIOATitleI@dwd.wisconsin.gov

Wisconsin Department of Workforce Development
Dislocated Workers Unit
201 East Washington Avenue
Madison, WI 53707

RECEIVED
MAY 10 2022
BY:.....

Re: *Notification of Plant Closing under the federal Worker Adjustment and Retraining Notification Act and Wisconsin Business Closing and Mass Layoff Law*

To whom it may concern:

During the past several months, the Company has undertaken an operational and financial review of its manufacturing facility in De Pere. As a result, the Company has made the difficult decision to cease fresh fluid milk production at the De Pere plant.

Please be informed, pursuant to the federal Worker Adjustment and Retraining Notification Acts (“WARN”), 29 U.S.C. § 2101 and the Wisconsin Business Closing and Mass Layoff Law, WI Stat. Sec. 109.07, that NDSM De Pere, LLC (the “Company”) will cease fresh fluid milk production at its facility located at 3399 S Ridge Rd De Pere, WI 54115 (the “Facility”) on July 9, 2022. All employees at and affiliated with the Facility will be impacted. Positions related to fresh fluid milk production will be eliminated. Any remaining roles will follow the bidding process per the CBA (union) or be evaluated on a case-by-case basis (non-union). This mass layoff is expected to be permanent.

It is anticipated that 135 employees will be permanently terminated during this may layoff. All employees have been notified of their termination date.

The job titles and numbers of employees that will be affected by this mass layoff, as well as the contact information for the representatives of any unions that represent the employees, are set forth in Exhibit A attached hereto.

For further information regarding this matter, you may contact Jim Lanciotti at 847-928-6235.

Regards,

Jim Lanciotti
General Manager
NDSM