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Kevin Lowman  
Human Resources Partner  
Interiors Lighting Solutions

March 24, 2022

**VIA Email**

Wisconsin Department of Workforce Development  
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Madison, WI 53707  
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**RE: WARN NOTICE**

This letter is to inform you that Collins Aerospace (a Raytheon Technologies Company) plans to permanently close the entire facility located at 5349 S Emmer Drive, New Berlin, Wisconsin.

Collins Aerospace Wisconsin WARN Notice

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This will result in the permanent closure of the facility and the cessation of employment of approximately 90 employees.

Based on the best information now available, the Company will commence permanent layoffs on or around May 27, 2022. Operations will begin to wind down at this time and the Company expects to permanently cease operations and close on or around September 30, 2022. While the company expects to cease all operations on or about September 30, 2022, team members will remain employed until on or within 14 days of that date. Additionally, a small contingent may remain through a later date to maintain the integrity of the facility and address any final customer concerns.

This action is expected to be permanent. None of the employees affected by these proposed plans is represented by a union. Affected employees are not entitled to displace or “bump” less senior employees at other locations.

This notice is intended to satisfy any notice required by the federal Worker Adjustment and Retraining Notification Act and the Wisconsin Business Closing and Mass Layoff law. By giving you this notice, however, the Company does not concede that these laws apply to this action or that notice is otherwise required. This notice is being provided consistent with 20 CFR 639.7(f).

Should you have any questions concerning this announcement, please contact me at 262-408-9428.

Respectfully,



Kevin Lowman, Human Resources Partner  
Interiors Lighting Solutions