GANNETT

March 14, 2022

VIA EMAIL WIOATitleI@dwd.wisconsin.gov

Bureau of Workforce Training Program Administration Section 201 East Washington Avenue Madison, WI 53707

Re: NOTICE OF LAYOFFS PURSUANT TO THE WORKER ADJUSTMENT AND RETAINING NOTIFICATION (WARN) ACT

Dear Sir or Madam:

On March 14, 2022, Gannett notified all production employees at its Milwaukee Journal Sentinel property that it has decided to permanently close the entire production operation located at 4101 W. Burnham St. Milwaukee, Wisconsin 53215. In addition to notifying employees, the Milwaukee Journal Sentinel issued a news story notifying the public.

This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101, *et seq.*, is to inform you that all of the production employees working at that location will be affected by the closing of the production operation. Gannett expects affected employees to work their final shift and layoffs to occur on May 15, 2022. For transitional purposes, the employment of approximately three (3) employees will be extended to July 15, 2022, and those employees will be informed separately of such extension. Should this change, we will let you know immediately. There is no bumping rights system that applies.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. As a result of this closing, all employees in the production operation at the Sarasota facility will be permanently separated from employment.

Some of the affected employees are represented by the following union/employee representatives: Graphic Communications Local 577-M and International Association of Machinists and Aerospace District 10. The contact information for the chief elected officers of those unions are:

Perry Kettner (Building Services, Mailers, Press).
Graphic Communications, Local 577-M
633 South Hawley Road, Suite 100
Milwaukee, WI 53214

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Brandon Mortenson (Machinists).
IAMAW, District 10
1650 S. 38th Street
Milwaukee, WI 53215

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes or if additional information becomes available.

For further information regarding this closing, contact me at gfunkhouser@gannett.com or 913-381-1573.

Very truly yours,

Gary Funkhouser Senior Human Resources Business Partner

Attachment

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ATTACHMENT A

As explained in the accompanying letter, Gannett anticipates that the job titles and the number of employees listed below will be affected by the shutdown of the Company's production operation located at 4101 W. Burnham St. Milwaukee, Wisconsin, 53215, commencing for employees on May 15, 2022.

Job Title	Count
Apprentice Pressman	1
Associate Manager, Packaging	2
Associate Manager, Press	2
Building Services Personnel	1
Custodian I	2
Electrician I	3
Insert Machine/Bindery Operator III	7
Insert Machine/Bindery Operator IV	7
Inserter I	85
Inserter III	4
Journeyman Mailer	7
Machinist	1
Machinist II	1
Machinist Leadman	3
Mailer	19
Manager, Building Maintenance	1
Manager, Operations	1
Manager, Packaging	1
Manager, Press	1
Material Handling Operator	1
Packaging Coordinator I	1
Press Operator II	12
Press Operator III	8
Press Operator IV	7
Receiving Clerk	2
Sourcing & Facilities Lead	1