



THE J.M. SMUCKER Co

February 22, 2022

State of Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Theodore Grant, Mayor
City of Ripon
100 Jackson Street
Ripon, WI 54971

Dear Sir/Madam:

The J.M. Smucker Company ("the Company") is permanently closing its entire Ripon Plant located at 1050 Stanton Street, Ripon, Wisconsin 54971. At this time, it is anticipated that the Ripon Plant will fully and permanently close on December 30, 2022.

The Company currently anticipates that all the separation(s) resulting from the Ripon Plant's closure will occur on December 30, 2022. In total, the Company anticipates that there will be 93 employees who will be permanently separated from their employment with the Company as a result of the Ripon Plant's closure.

A list of the affected job titles and the number of employees in each position affected by the closure is available for review at the Ripon Plant.

The affected employees are not represented by a union. No bumping rights will exist for employees affected by the closure.

Should any of the information above change, the Company will update this notice as soon as practicable. If you would like additional information regarding the closure of the Ripon Plant, please contact:

Denise Sabel, Plant Manager
The J.M. Smucker Company
1050 Stanton Street
Ripon, WI 54971-1279
denise.sabel@jmsmucker.com
(920) 745-6107 dd

Yours sincerely,

Denise Sabel
Plant Manager