



January 28, 2022

VIA US MAIL & EMAIL

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707
Email: WIOATitle1@dwd.wisconsin.gov

Re: Notice of Plant/Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

Briggs & Stratton, LLC (the "Company") will be implementing a reduction in force, and exiting its Home Maintenance business, which consists of the sale of portable generators, pressure washers and snow throwers to mass retail customers in North America.

As a result of the Home Maintenance wind down, the Company will cease its entire operations at its Distribution Center located at W210N12800 Gateway Crossing, Richfield, WI 53076 (the "Facility"). The Company will also lay off some employees working at its offices located at 12301 West Wirth Street in Wauwatosa, Wisconsin 53222 and 3300 N. 124th Street Wauwatosa, WI 53222 (the "Corporate Office"). Operations at the Facility will cease effective on or about April 1, 2022. The Company expects these planned actions and associated layoffs to be permanent. The Company expects the plant/business closure and associated layoffs and/or employment separations to commence on April 1, 2022, or during the 14-day period beginning on that date.

In connection with these plans, the Company expects that the employment of 22 employees working at the Facility and 34 employees working at the Corporate Office will cease.

- The Company expects 22 layoffs and/or employment separations at the Facility will take place on or about April 1, 2022, or during the 14-day period beginning on that date.
- The Company expects an additional 15 layoffs and/or employment separations at the Corporate Office will take place on or about April 1, 2022, or during the 14-day period beginning on that date.
- The Company expects an additional 11 layoffs and/or employment separations at the Corporate Office will take place on or about June 30, 2022, or during the 14-day period beginning on that date.
- The Company expects an additional 3 layoffs and/or employment separations at the Corporate Office will take place on or about July 31, 2022, or during the 14-day period beginning on that date.
- The Company expects an additional 2 layoffs and/or employment separations at the Corporate Office will take place on or about September 1, 2022, or during the 14-day period beginning on that date.
- The Company expects an additional 1 layoffs and/or employment separations at the Corporate Office will take place on or about December 31, 2022, or during the 14-day period beginning on that date.



- The Company expects an additional 2 layoffs and/or employment separations at the Corporate Office will take place on or about May 31, 2023 or during the 14-day period beginning on that date.

Approximately 21 of the affected employees are represented by the United Steelworkers Local 2-232. The contact information for the union is as follows:

Thomas M. Conway
USW International President
United Steelworkers
60 BLVD of the Allies
Pittsburgh, PA 15222

Lee Washington and Erica Jackson
Briggs & Stratton Unit President
USW Local 2-232
633 S. Hawley Rd., Suite 116
Milwaukee, WI 53214

Develon Diggins and Marquis Fikes
Briggs & Stratton Bargaining Committee
USW Local 2-232
633 S. Hawley Rd., Suite 116
Milwaukee, WI 53214

Brad Dorff
USW Sub-District 4 Office
1135 S. 70th Street
West Allis, WI 53214

Jim Regan
USW Local 2-232 President
633 S. Hawley Rd., Suite 116
Milwaukee, WI 53214

There are no "bumping rights" available for affected non-union employees. There are "bumping rights" for affected union-represented employees subject to contractual conditions precedent. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

In the event these plans may be covered by or subject to federal, state, or local advance notice requirements, this letter is intended to fulfill those requirements with respect to the addressees. We do not concede or admit by providing this letter that notice is required.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Director of Corporate Communications Lauren Vagnini at (414) 259-5659 or vagnini.lauren@basco.com.

Sincerely,



BRIGGS & STRATTON, LLC

A handwritten signature in black ink that reads "Lauren Vagnini". The signature is written in a cursive, flowing style.

Lauren Vagnini
Director of Corporate Communications



ATTACHMENT A

Corporate Office	
Job Title	Number Affected
Senior Director Sales	1
Director Product Management	1
Director Sales	3
Senior Manager Inside Sales	1
Marketing Specialist Senior	1
Manager Engineering Senior	1
Commodity Manager	1
Account Manager Senior	1
Account Manager	1
Sales Executive	1
Supply Planner	1
Manager Logistics	1
Logistics Analyst	1
Program Manager	2
Buyer Senior	1
Graphic Designer	1
Account Representative Senior	2
Account Representative	2
Parts Manual Writer	1
Mechanical Engineer III	1
Manager Engineering	1
Designer II	1
Designer IV	2



Technician II	1
Technician III	1
Supervisor Answer Center	1
Technical Service Representative	1
Engineer II	1
Total	34

Facility	
Job Title	Number Affected
Group Lead Shipping	2
Repair Technician Helper	5
Warehouse Attendants	14
Warehouse Supervisor	1
Total	22