

November 29, 2021

Via Email: WIOATitle@dwd.wisconsin.gov

Dislocated Worker Unit
Wisconsin Department of Workforce Development
201 East Washington Avenue
Madison, WI 53707
Tel: (608) 405-4070

Re: Notification Under the Worker Adjustment and Retraining Notification Act and Wisconsin's
Business Closing and Mass Layoff Law

To Whom it may concern:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988 and Wisconsin's Business Closing and Mass Layoff Law, this letter is to inform you that Transit Management of Racine, Inc. (the "Company"), a wholly-owned subsidiary of First Transit, Inc. ("First Transit") will be permanently eliminating its operations at 1900 Kentucky Street, Racine WI 53405. The current transit management agreement between the City of Racine and First Transit expires on January 31, 2022 and First Transit has decided not to submit a bid in response to the recent RFP released by the City of Racine and, therefore effective February 1, 2022 will no longer manage RYDE.

All employee layoffs in connection with this action are expected to occur on January 31, 2022. This action is expected to result in the elimination of eighty-one (81) employees. All affected employees have been or will be notified of their separation dates and that their separation from employment with the Company will be permanent. The job titles of positions that will be affected and the number of affected employees in each category is enclosed.

Seventy-five (75) of the affected employees are represented by Terry Simenson, Teamsters Local 200 who is located at 6200 W Bluemound Road, Milwaukee, WI 53213, (414) 771-6363, and the remaining six (6) administrative employees are non-union.

The City of Racine has advised First Transit that it is the City's intention to hire all former employees of First Transit's Transit Management of Racine Inc. as it steps into the role of transit provider. For more information, please contact Transit Manager Trevor Jung at trevor.jung@cityofracine.org or 262-636-9123.

Information provided in this notice is based on the best information available at the time the notice is given. You may contact Norma Zamora, First Transit Area Vice President, 956-459-1583, if you have questions or require additional information.

Sincerely,

Norma H. Zamora

Norma Zamora, *Area Vice President*, First Transit, Inc.

Cc: Kate Molinsky, *Associate General Counsel*, First Transit, Inc.
Willie E McDonald, *General Manager*, The Belle Urban System